

**2026 Wage Scale
Professional Ratings**

2026 Wage Scale 2.9% COLA

Rating	Period	1	2	3	4	5	6	7	8	9	10	11	12	13	14
P1.1	Hourly	\$22.34	\$22.77	\$23.20	\$23.63	\$24.06	\$24.49	\$24.92	\$25.34	\$25.78	\$26.21	\$26.64	\$27.06	\$27.49	\$27.93
	Bi-weekly	\$1,787.17	\$1,821.74	\$1,856.32	\$1,890.07	\$1,924.64	\$1,959.22	\$1,993.79	\$2,027.54	\$2,062.12	\$2,096.69	\$2,131.26	\$2,165.02	\$2,199.59	\$2,234.16
	Annual	\$46,466.35	\$47,365.28	\$48,264.22	\$49,141.75	\$50,040.68	\$50,939.62	\$51,838.55	\$52,716.08	\$53,615.02	\$54,513.95	\$55,412.88	\$56,290.42	\$57,189.35	\$58,088.28
P1.2	Hourly	\$24.73	\$25.20	\$25.68	\$26.16	\$26.63	\$27.10	\$27.58	\$28.06	\$28.53	\$29.01	\$29.48	\$29.96	\$30.44	\$30.91
	Bi-weekly	\$1,978.15	\$2,016.02	\$2,054.71	\$2,092.57	\$2,130.44	\$2,168.31	\$2,206.18	\$2,244.87	\$2,282.73	\$2,320.60	\$2,358.47	\$2,397.16	\$2,435.03	\$2,472.89
	Annual	\$51,431.89	\$52,416.44	\$53,422.39	\$54,406.93	\$55,391.48	\$56,376.03	\$57,360.58	\$58,366.53	\$59,351.07	\$60,335.62	\$61,320.17	\$62,326.12	\$63,310.67	\$64,295.21
P1.3	Hourly	\$27.71	\$28.25	\$28.78	\$29.32	\$29.84	\$30.38	\$30.91	\$31.45	\$31.98	\$32.51	\$33.04	\$33.58	\$34.11	\$34.65
	Bi-weekly	\$2,216.88	\$2,259.68	\$2,302.49	\$2,345.30	\$2,387.28	\$2,430.09	\$2,472.89	\$2,515.70	\$2,558.51	\$2,600.49	\$2,643.30	\$2,686.10	\$2,728.91	\$2,771.71
	Annual	\$57,638.82	\$58,751.78	\$59,864.75	\$60,977.72	\$62,069.28	\$63,182.25	\$64,295.21	\$65,408.18	\$66,521.15	\$67,612.71	\$68,725.68	\$69,838.64	\$70,951.61	\$72,064.57
P2.1	Hourly	\$28.34	\$28.88	\$29.43	\$29.97	\$30.52	\$31.07	\$31.61	\$32.16	\$32.70	\$33.25	\$33.78	\$34.33	\$34.87	\$35.42
	Bi-weekly	\$2,267.09	\$2,310.72	\$2,354.35	\$2,397.98	\$2,441.61	\$2,485.24	\$2,528.87	\$2,572.50	\$2,616.13	\$2,659.76	\$2,702.57	\$2,746.20	\$2,789.82	\$2,833.45
	Annual	\$58,944.41	\$60,078.78	\$61,213.15	\$62,347.52	\$63,481.89	\$64,616.26	\$65,750.63	\$66,885.00	\$68,019.37	\$69,153.74	\$70,266.71	\$71,401.08	\$72,535.44	\$73,669.81
P2.2	Hourly	\$29.46	\$30.03	\$30.59	\$31.16	\$31.72	\$32.29	\$32.86	\$33.42	\$33.99	\$34.55	\$35.13	\$35.70	\$36.26	\$36.83
	Bi-weekly	\$2,356.82	\$2,402.10	\$2,447.37	\$2,492.65	\$2,537.93	\$2,583.20	\$2,628.48	\$2,673.75	\$2,719.03	\$2,764.31	\$2,810.40	\$2,855.68	\$2,900.96	\$2,946.23
	Annual	\$61,277.36	\$62,454.54	\$63,631.71	\$64,808.89	\$65,986.07	\$67,163.24	\$68,340.42	\$69,517.59	\$70,694.77	\$71,871.95	\$73,049.12	\$74,226.30	\$75,403.48	\$76,580.65
P2.3	Hourly	\$30.23	\$30.82	\$31.39	\$31.98	\$32.56	\$33.14	\$33.72	\$34.31	\$34.88	\$35.47	\$36.05	\$36.63	\$37.21	\$37.80
	Bi-weekly	\$2,418.56	\$2,465.48	\$2,511.58	\$2,558.51	\$2,604.60	\$2,651.53	\$2,697.63	\$2,744.55	\$2,790.65	\$2,837.57	\$2,883.67	\$2,930.59	\$2,976.69	\$3,023.61
	Annual	\$62,882.60	\$64,102.58	\$65,301.16	\$66,521.15	\$67,719.72	\$68,939.71	\$70,138.29	\$71,358.27	\$72,556.85	\$73,776.83	\$74,975.41	\$76,195.39	\$77,393.97	\$78,613.95
P3.1	Hourly	\$31.17	\$31.78	\$32.37	\$32.97	\$33.57	\$34.17	\$34.77	\$35.37	\$35.96	\$36.57	\$37.17	\$37.76	\$38.36	\$38.97
	Bi-weekly	\$2,493.47	\$2,542.04	\$2,589.79	\$2,637.53	\$2,685.28	\$2,733.85	\$2,781.59	\$2,829.34	\$2,877.08	\$2,925.65	\$2,973.40	\$3,021.14	\$3,068.89	\$3,117.46
	Annual	\$64,830.29	\$66,093.08	\$67,334.47	\$68,575.85	\$69,817.24	\$71,080.03	\$72,321.41	\$73,562.80	\$74,804.18	\$76,066.97	\$77,308.36	\$78,549.74	\$79,791.13	\$81,053.92
P3.2	Hourly	\$33.67	\$34.32	\$34.97	\$35.61	\$36.26	\$36.90	\$37.55	\$38.20	\$38.84	\$39.49	\$40.14	\$40.79	\$41.44	\$42.09
	Bi-weekly	\$2,693.51	\$2,745.37	\$2,797.23	\$2,849.10	\$2,900.96	\$2,952.00	\$3,003.86	\$3,055.72	\$3,107.58	\$3,159.44	\$3,211.30	\$3,263.16	\$3,315.03	\$3,366.89
	Annual	\$70,031.27	\$71,379.67	\$72,728.07	\$74,076.48	\$75,424.88	\$76,773.28	\$78,121.68	\$79,470.08	\$80,818.48	\$82,166.88	\$83,493.88	\$84,842.28	\$86,190.69	\$87,539.09
P3.3	Hourly	\$36.45	\$37.15	\$37.85	\$38.55	\$39.25	\$39.95	\$40.65	\$41.36	\$42.06	\$42.75	\$43.45	\$44.15	\$44.85	\$45.55
	Bi-weekly	\$2,915.77	\$2,971.75	\$3,027.73	\$3,083.71	\$3,139.68	\$3,195.66	\$3,251.64	\$3,308.44	\$3,364.42	\$3,420.40	\$3,476.37	\$3,532.35	\$3,588.33	\$3,644.31
	Annual	\$75,810.13	\$77,265.55	\$78,720.97	\$80,176.39	\$81,631.80	\$83,087.22	\$84,542.64	\$86,019.46	\$87,474.88	\$88,930.30	\$90,385.71	\$91,841.13	\$93,296.55	\$94,751.97
P4.1	Hourly	\$41.65	\$42.46	\$43.25	\$44.05	\$44.85	\$45.66	\$46.46	\$47.26	\$48.06	\$48.86	\$49.66	\$50.46	\$51.26	\$52.07
	Bi-weekly	\$3,332.31	\$3,396.52	\$3,459.91	\$3,524.12	\$3,588.33	\$3,652.54	\$3,716.75	\$3,780.96	\$3,845.17	\$3,908.55	\$3,972.76	\$4,036.97	\$4,101.18	\$4,165.39
	Annual	\$86,640.15	\$88,309.60	\$89,957.65	\$91,627.10	\$93,296.55	\$94,966.00	\$96,635.45	\$98,304.90	\$99,974.35	\$101,622.39	\$103,291.84	\$104,961.29	\$106,630.74	\$108,300.19
P4.2	Hourly	\$43.54	\$44.37	\$45.21	\$46.05	\$46.88	\$47.73	\$48.56	\$49.40	\$50.24	\$51.07	\$51.91	\$52.75	\$53.58	\$54.42
	Bi-weekly	\$3,482.96	\$3,549.64	\$3,617.14	\$3,683.82	\$3,750.50	\$3,818.00	\$3,884.68	\$3,952.18	\$4,018.86	\$4,085.54	\$4,153.04	\$4,219.72	\$4,286.40	\$4,353.90
	Annual	\$90,556.94	\$92,290.60	\$94,045.66	\$95,779.32	\$97,512.98	\$99,268.04	\$101,001.70	\$102,756.76	\$104,490.42	\$106,224.08	\$107,979.14	\$109,712.80	\$111,446.46	\$113,201.52
P4.3	Hourly	\$45.89	\$46.77	\$47.65	\$48.54	\$49.42	\$50.30	\$51.18	\$52.07	\$52.95	\$53.84	\$54.71	\$55.60	\$56.48	\$57.37
	Bi-weekly	\$3,671.47	\$3,741.44	\$3,812.24	\$3,883.03	\$3,953.83	\$4,023.80	\$4,094.60	\$4,165.39	\$4,236.19	\$4,306.98	\$4,376.95	\$4,447.75	\$4,518.54	\$4,589.34
	Annual	\$95,458.27	\$97,277.54	\$99,118.22	\$100,958.89	\$102,799.57	\$104,618.84	\$106,459.52	\$108,300.19	\$110,140.87	\$111,981.54	\$113,800.81	\$115,641.49	\$117,482.16	\$119,322.84
P5.1	Hourly	\$50.18	\$51.15	\$52.11	\$53.08	\$54.04	\$55.01	\$55.98	\$56.93	\$57.90	\$58.87	\$59.84	\$60.79	\$61.76	\$62.73
	Bi-weekly	\$4,014.75	\$4,092.13	\$4,168.68	\$4,246.07	\$4,323.45	\$4,400.83	\$4,478.21	\$4,554.77	\$4,632.15	\$4,709.53	\$4,786.91	\$4,863.47	\$4,940.85	\$5,018.23
	Annual	\$104,383.41	\$106,395.31	\$108,385.80	\$110,397.71	\$112,409.61	\$114,421.51	\$116,433.41	\$118,443.91	\$120,435.81	\$122,447.71	\$124,459.61	\$126,450.11	\$128,462.01	\$130,473.91
P5.2	Hourly	\$52.95	\$53.97	\$54.99	\$56.01	\$57.03	\$58.05	\$59.06	\$60.08	\$61.10	\$62.12	\$63.14	\$64.16	\$65.18	\$66.20
	Bi-weekly	\$4,236.19	\$4,317.68	\$4,399.18	\$4,480.68	\$4,562.17	\$4,643.67	\$4,725.17	\$4,806.66	\$4,888.16	\$4,969.66	\$5,051.16	\$5,132.65	\$5,214.15	\$5,295.65
	Annual	\$110,140.87	\$112,259.78	\$114,378.70	\$116,497.62	\$118,616.53	\$120,735.45	\$122,854.37	\$124,973.28	\$127,092.20	\$129,211.12	\$131,330.04	\$133,448.95	\$135,567.87	\$137,686.79
P5.3	Hourly	\$58.51	\$59.63	\$60.75	\$61.88	\$63.01	\$64.13	\$65.26	\$66.38	\$67.50	\$68.63	\$69.76	\$70.88	\$72.01	\$73.13
	Bi-weekly	\$4,680.72	\$4,770.44	\$4,860.17	\$4,950.72	\$5,040.45	\$5,130.18	\$5,220.73	\$5,310.46	\$5,400.19	\$5,490.74	\$5,580.47	\$5,670.20	\$5,760.75	\$5,850.48
	Annual	\$121,698.60	\$124,031.54	\$126,364.49	\$128,718.84	\$131,051.79	\$133,384.74	\$135,739.09	\$138,072.04	\$140,404.99	\$142,759.34	\$145,092.29	\$147,425.24	\$149,779.59	\$152,112.54

**2026 Wage Scale
Professional Ratings**

2026 W

Rating	15	16	17	18	19	20	21	22	23	24	25	26	27
P1.1	\$28.36	\$28.79	\$29.21	\$29.65	\$30.08	\$30.51	\$30.93	\$31.36	\$31.80	\$32.23	\$32.65	\$33.08	\$33.51
	\$2,268.74	\$2,303.31	\$2,337.06	\$2,371.64	\$2,406.21	\$2,440.79	\$2,474.54	\$2,509.11	\$2,543.69	\$2,578.26	\$2,612.01	\$2,646.59	\$2,681.16
	\$58,987.22	\$59,886.15	\$60,763.68	\$61,662.62	\$62,561.55	\$63,460.49	\$64,338.02	\$65,236.95	\$66,135.89	\$67,034.82	\$67,912.35	\$68,811.29	\$69,710.22
P1.2	\$31.38	\$31.86	\$32.34	\$32.81	\$33.29	\$33.76	\$34.25	\$34.72	\$35.19	\$35.67	\$36.14	\$36.62	\$37.10
	\$2,510.76	\$2,548.63	\$2,587.32	\$2,625.18	\$2,663.05	\$2,700.92	\$2,739.61	\$2,777.48	\$2,815.34	\$2,853.21	\$2,891.08	\$2,929.77	\$2,967.64
	\$65,279.76	\$66,264.31	\$67,270.26	\$68,254.80	\$69,239.35	\$70,223.90	\$71,229.85	\$72,214.40	\$73,198.94	\$74,183.49	\$75,168.04	\$76,173.99	\$77,158.54
P1.3	\$35.17	\$35.71	\$36.24	\$36.78	\$37.31	\$37.84	\$38.37	\$38.91	\$39.44	\$39.98	\$40.50	\$41.04	\$41.57
	\$2,813.70	\$2,856.50	\$2,899.31	\$2,942.12	\$2,984.92	\$3,026.91	\$3,069.71	\$3,112.52	\$3,155.33	\$3,198.13	\$3,240.12	\$3,282.92	\$3,325.73
	\$73,156.14	\$74,269.10	\$75,382.07	\$76,495.04	\$77,608.00	\$78,699.57	\$79,812.53	\$80,925.50	\$82,038.47	\$83,151.43	\$84,243.00	\$85,355.96	\$86,468.93
P2.1	\$35.96	\$36.51	\$37.05	\$37.60	\$38.15	\$38.69	\$39.24	\$39.78	\$40.33	\$40.87	\$41.42	\$41.96	\$42.51
	\$2,877.08	\$2,920.71	\$2,964.34	\$3,007.97	\$3,051.60	\$3,095.23	\$3,138.86	\$3,182.49	\$3,226.12	\$3,269.75	\$3,313.38	\$3,357.01	\$3,400.64
	\$74,804.18	\$75,938.55	\$77,072.92	\$78,207.29	\$79,341.66	\$80,476.03	\$81,610.40	\$82,744.77	\$83,879.14	\$85,013.51	\$86,147.88	\$87,282.25	\$88,416.62
P2.2	\$37.39	\$37.96	\$38.53	\$39.09	\$39.66	\$40.22	\$40.79	\$41.36	\$41.92	\$42.49	\$43.05	\$43.62	\$44.19
	\$2,991.51	\$3,036.78	\$3,082.06	\$3,127.34	\$3,172.61	\$3,217.89	\$3,263.16	\$3,308.44	\$3,353.72	\$3,398.99	\$3,444.27	\$3,489.54	\$3,534.82
	\$77,779.23	\$78,956.40	\$80,133.58	\$81,310.76	\$82,487.93	\$83,665.11	\$84,842.28	\$86,019.46	\$87,196.64	\$88,373.81	\$89,550.99	\$90,728.16	\$91,905.34
P2.3	\$38.37	\$38.96	\$39.53	\$40.12	\$40.70	\$41.28	\$41.86	\$42.45	\$43.02	\$43.61	\$44.19	\$44.77	\$45.35
	\$3,069.71	\$3,116.64	\$3,162.73	\$3,209.66	\$3,255.76	\$3,302.68	\$3,348.78	\$3,395.70	\$3,441.80	\$3,488.72	\$3,534.82	\$3,581.74	\$3,627.84
	\$79,812.53	\$81,032.52	\$82,231.09	\$83,451.08	\$84,649.66	\$85,869.64	\$87,068.22	\$88,288.20	\$89,486.78	\$90,706.76	\$91,905.34	\$93,125.32	\$94,323.90
P3.1	\$39.57	\$40.16	\$40.76	\$41.37	\$41.96	\$42.56	\$43.17	\$43.76	\$44.36	\$44.96	\$45.56	\$46.16	\$46.76
	\$3,165.20	\$3,212.95	\$3,260.70	\$3,309.26	\$3,357.01	\$3,404.76	\$3,453.32	\$3,501.07	\$3,548.82	\$3,596.56	\$3,645.13	\$3,692.88	\$3,740.62
	\$82,295.30	\$83,536.69	\$84,778.08	\$86,040.86	\$87,282.25	\$88,523.64	\$89,786.42	\$91,027.81	\$92,269.20	\$93,510.58	\$94,773.37	\$96,014.76	\$97,256.14
P3.2	\$42.73	\$43.38	\$44.03	\$44.68	\$45.32	\$45.97	\$46.61	\$47.26	\$47.91	\$48.56	\$49.21	\$49.86	\$50.50
	\$3,418.75	\$3,470.61	\$3,522.47	\$3,574.33	\$3,625.37	\$3,677.23	\$3,729.10	\$3,780.96	\$3,832.82	\$3,884.68	\$3,936.54	\$3,988.40	\$4,040.27
	\$88,887.49	\$90,235.89	\$91,584.29	\$92,932.69	\$94,259.69	\$95,608.09	\$96,956.50	\$98,304.90	\$99,653.30	\$101,001.70	\$102,350.10	\$103,698.50	\$105,046.91
P3.3	\$46.25	\$46.95	\$47.66	\$48.36	\$49.06	\$49.76	\$50.46	\$51.16	\$51.86	\$52.56	\$53.26	\$53.97	\$54.67
	\$3,700.28	\$3,756.26	\$3,813.06	\$3,869.04	\$3,925.02	\$3,981.00	\$4,036.97	\$4,092.95	\$4,148.93	\$4,204.91	\$4,260.88	\$4,317.68	\$4,373.66
	\$96,207.38	\$97,662.80	\$99,139.62	\$100,595.04	\$102,050.46	\$103,505.88	\$104,961.29	\$106,416.71	\$107,872.13	\$109,327.55	\$110,782.96	\$112,259.78	\$113,715.20
P4.1	\$52.87	\$53.66	\$54.46	\$55.27	\$56.07	\$56.87	\$57.68	\$58.47	\$59.27	\$60.07	\$60.88	\$61.68	\$62.48
	\$4,229.60	\$4,292.99	\$4,357.20	\$4,421.41	\$4,485.62	\$4,549.83	\$4,614.04	\$4,677.42	\$4,741.63	\$4,805.84	\$4,870.05	\$4,934.26	\$4,998.47
	\$109,969.64	\$111,617.69	\$113,287.14	\$114,956.59	\$116,626.04	\$118,295.49	\$119,964.94	\$121,612.98	\$123,282.43	\$124,951.88	\$126,621.33	\$128,290.78	\$129,960.23
P4.2	\$55.26	\$56.10	\$56.93	\$57.77	\$58.61	\$59.45	\$60.28	\$61.12	\$61.96	\$62.79	\$63.63	\$64.47	\$65.31
	\$4,420.58	\$4,488.09	\$4,554.77	\$4,621.44	\$4,688.95	\$4,755.63	\$4,822.31	\$4,889.81	\$4,956.49	\$5,023.17	\$5,090.67	\$5,157.35	\$5,224.85
	\$114,935.18	\$116,690.25	\$118,423.91	\$120,157.56	\$121,912.63	\$123,646.29	\$125,379.95	\$127,135.01	\$128,868.67	\$130,602.33	\$132,357.39	\$134,091.05	\$135,846.11
P4.3	\$58.24	\$59.13	\$60.01	\$60.90	\$61.77	\$62.66	\$63.54	\$64.43	\$65.30	\$66.19	\$67.07	\$67.96	\$68.84
	\$4,659.31	\$4,730.11	\$4,800.90	\$4,871.70	\$4,941.67	\$5,012.46	\$5,083.26	\$5,154.06	\$5,224.03	\$5,294.82	\$5,365.62	\$5,436.41	\$5,507.21
	\$121,142.11	\$122,982.79	\$124,823.46	\$126,664.14	\$128,483.41	\$130,324.08	\$132,164.76	\$134,005.44	\$135,824.71	\$137,665.38	\$139,506.06	\$141,346.73	\$143,187.41
P5.1	\$63.70	\$64.66	\$65.62	\$66.59	\$67.55	\$68.52	\$69.49	\$70.45	\$71.41	\$72.38	\$73.35	\$74.30	\$75.27
	\$5,095.61	\$5,172.99	\$5,249.55	\$5,326.93	\$5,404.31	\$5,481.69	\$5,559.07	\$5,635.63	\$5,713.01	\$5,790.39	\$5,867.77	\$5,944.33	\$6,021.71
	\$132,485.81	\$134,497.71	\$136,488.21	\$138,500.11	\$140,512.01	\$142,523.91	\$144,535.81	\$146,526.31	\$148,538.21	\$150,550.11	\$152,562.01	\$154,552.51	\$156,564.41
P5.2	\$67.21	\$68.22	\$69.24	\$70.26	\$71.28	\$72.30	\$73.32	\$74.33	\$75.35	\$76.37	\$77.39	\$78.41	\$79.43
	\$5,377.14	\$5,457.82	\$5,539.31	\$5,620.81	\$5,702.31	\$5,783.80	\$5,865.30	\$5,946.80	\$6,028.29	\$6,109.79	\$6,191.29	\$6,272.78	\$6,354.28
	\$139,805.70	\$141,903.22	\$144,022.13	\$146,141.05	\$148,259.97	\$150,378.88	\$152,497.80	\$154,616.72	\$156,735.63	\$158,854.55	\$160,973.47	\$163,092.38	\$165,211.30
P5.3	\$74.25	\$75.38	\$76.51	\$77.63	\$78.76	\$79.88	\$81.00	\$82.13	\$83.26	\$84.38	\$85.51	\$86.63	\$87.75
	\$5,940.21	\$6,030.76	\$6,120.49	\$6,210.22	\$6,300.77	\$6,390.50	\$6,480.23	\$6,570.78	\$6,660.51	\$6,750.24	\$6,840.79	\$6,930.52	\$7,020.25
	\$154,445.49	\$156,799.84	\$159,132.79	\$161,465.74	\$163,820.09	\$166,153.04	\$168,485.99	\$170,840.34	\$173,173.29	\$175,506.24	\$177,860.59	\$180,193.54	\$182,526.49

**2026 Full Wage Scale
Technical Ratings**

Rating	Period	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
T1.1	Hourly	\$17.36	\$17.70	\$18.03	\$18.37	\$18.70	\$19.03	\$19.37	\$19.70	\$20.03	\$20.36	\$20.70	\$21.03	\$21.37	\$21.70	\$22.04
	Bi-weekly	\$1,388.74	\$1,415.90	\$1,442.25	\$1,469.41	\$1,495.75	\$1,522.10	\$1,549.26	\$1,575.60	\$1,602.77	\$1,629.11	\$1,656.28	\$1,682.62	\$1,709.79	\$1,736.13	\$1,763.29
	Annual	\$36,107.20	\$36,813.50	\$37,498.41	\$38,204.71	\$38,889.61	\$39,574.52	\$40,280.82	\$40,965.72	\$41,672.03	\$42,356.93	\$43,063.24	\$43,748.14	\$44,454.45	\$45,139.35	\$45,845.65
T1.2	Hourly	\$18.30	\$18.65	\$19.00	\$19.35	\$19.70	\$20.06	\$20.41	\$20.75	\$21.10	\$21.45	\$21.80	\$22.16	\$22.51	\$22.86	\$23.21
	Bi-weekly	\$1,463.65	\$1,491.64	\$1,519.63	\$1,547.62	\$1,575.60	\$1,604.42	\$1,632.41	\$1,660.39	\$1,688.38	\$1,716.37	\$1,744.36	\$1,773.17	\$1,801.16	\$1,829.15	\$1,857.14
	Annual	\$38,054.89	\$38,782.60	\$39,510.31	\$40,238.02	\$40,965.72	\$41,714.84	\$42,442.55	\$43,170.25	\$43,897.96	\$44,625.67	\$45,353.38	\$46,102.49	\$46,830.20	\$47,557.91	\$48,285.62
T1.3	Hourly	\$19.21	\$19.58	\$19.95	\$20.32	\$20.69	\$21.06	\$21.43	\$21.80	\$22.17	\$22.55	\$22.92	\$23.28	\$23.65	\$24.02	\$24.39
	Bi-weekly	\$1,536.91	\$1,566.55	\$1,596.18	\$1,625.82	\$1,655.46	\$1,685.09	\$1,714.73	\$1,744.36	\$1,774.00	\$1,803.63	\$1,833.27	\$1,862.08	\$1,891.71	\$1,921.35	\$1,950.98
	Annual	\$39,959.77	\$40,730.29	\$41,500.80	\$42,271.32	\$43,041.84	\$43,812.35	\$44,582.87	\$45,353.38	\$46,123.90	\$46,894.41	\$47,664.93	\$48,414.04	\$49,184.55	\$49,955.07	\$50,725.58
T2.1	Hourly	\$19.97	\$20.35	\$20.73	\$21.12	\$21.51	\$21.89	\$22.27	\$22.66	\$23.04	\$23.42	\$23.81	\$24.19	\$24.57	\$24.96	\$25.34
	Bi-weekly	\$1,597.83	\$1,628.29	\$1,658.75	\$1,689.21	\$1,720.49	\$1,750.95	\$1,781.40	\$1,812.69	\$1,843.14	\$1,873.60	\$1,904.88	\$1,935.34	\$1,965.80	\$1,997.08	\$2,027.54
	Annual	\$41,543.61	\$42,335.53	\$43,127.45	\$43,919.37	\$44,732.69	\$45,524.61	\$46,316.52	\$47,129.85	\$47,921.76	\$48,713.68	\$49,527.00	\$50,318.92	\$51,110.84	\$51,924.16	\$52,716.08
T2.2	Hourly	\$23.99	\$24.44	\$24.90	\$25.36	\$25.83	\$26.29	\$26.74	\$27.21	\$27.67	\$28.13	\$28.60	\$29.06	\$29.51	\$29.97	\$30.44
	Bi-weekly	\$1,918.88	\$1,955.10	\$1,992.14	\$2,029.19	\$2,066.23	\$2,103.28	\$2,139.50	\$2,176.54	\$2,213.58	\$2,250.63	\$2,287.67	\$2,324.72	\$2,360.94	\$2,397.98	\$2,435.03
	Annual	\$49,890.86	\$50,832.60	\$51,795.74	\$52,758.89	\$53,722.03	\$54,685.18	\$55,626.92	\$56,590.06	\$57,553.20	\$58,516.35	\$59,479.49	\$60,442.64	\$61,384.38	\$62,347.52	\$63,310.67
T2.3	Hourly	\$27.76	\$28.30	\$28.83	\$29.37	\$29.90	\$30.44	\$30.97	\$31.51	\$32.04	\$32.57	\$33.10	\$33.64	\$34.17	\$34.71	\$35.24
	Bi-weekly	\$2,220.99	\$2,263.80	\$2,306.61	\$2,349.41	\$2,392.22	\$2,435.03	\$2,477.83	\$2,520.64	\$2,563.44	\$2,605.43	\$2,648.23	\$2,691.04	\$2,733.85	\$2,776.65	\$2,819.46
	Annual	\$57,745.83	\$58,858.80	\$59,971.77	\$61,084.73	\$62,197.70	\$63,310.67	\$64,423.63	\$65,536.60	\$66,649.56	\$67,741.13	\$68,854.09	\$69,967.06	\$71,080.03	\$72,192.99	\$73,305.96
T3.1	Hourly	\$29.28	\$29.83	\$30.40	\$30.96	\$31.52	\$32.08	\$32.65	\$33.22	\$33.77	\$34.34	\$34.90	\$35.46	\$36.03	\$36.59	\$37.16
	Bi-weekly	\$2,342.00	\$2,386.46	\$2,431.73	\$2,477.01	\$2,521.46	\$2,566.74	\$2,612.01	\$2,657.29	\$2,701.74	\$2,747.02	\$2,792.29	\$2,836.75	\$2,882.02	\$2,927.30	\$2,972.58
	Annual	\$60,892.10	\$62,047.88	\$63,225.05	\$64,402.23	\$65,558.00	\$66,735.18	\$67,912.35	\$69,089.53	\$70,245.30	\$71,422.48	\$72,599.65	\$73,755.43	\$74,932.60	\$76,109.78	\$77,286.96
T3.2	Hourly	\$30.57	\$31.16	\$31.74	\$32.33	\$32.92	\$33.50	\$34.09	\$34.68	\$35.27	\$35.86	\$36.45	\$37.03	\$37.62	\$38.21	\$38.79
	Bi-weekly	\$2,445.73	\$2,492.65	\$2,539.57	\$2,586.49	\$2,633.42	\$2,680.34	\$2,727.26	\$2,774.18	\$2,821.93	\$2,868.85	\$2,915.77	\$2,962.70	\$3,009.62	\$3,056.54	\$3,103.46
	Annual	\$63,588.91	\$64,808.89	\$66,028.87	\$67,248.85	\$68,468.84	\$69,688.82	\$70,908.80	\$72,128.78	\$73,370.17	\$74,590.15	\$75,810.13	\$77,030.12	\$78,250.10	\$79,470.08	\$80,690.06
T3.3	Hourly	\$31.65	\$32.27	\$32.88	\$33.48	\$34.09	\$34.70	\$35.30	\$35.92	\$36.53	\$37.14	\$37.74	\$38.35	\$38.96	\$39.58	\$40.18
	Bi-weekly	\$2,532.16	\$2,581.56	\$2,630.12	\$2,678.69	\$2,727.26	\$2,775.83	\$2,824.40	\$2,873.79	\$2,922.36	\$2,970.93	\$3,019.50	\$3,068.07	\$3,116.64	\$3,166.03	\$3,214.60
	Annual	\$65,836.24	\$67,120.44	\$68,383.22	\$69,646.01	\$70,908.80	\$72,171.59	\$73,434.38	\$74,718.57	\$75,981.36	\$77,244.15	\$78,506.94	\$79,769.73	\$81,032.52	\$82,316.71	\$83,579.50
T4.1	Hourly	\$33.06	\$33.70	\$34.34	\$34.97	\$35.60	\$36.24	\$36.88	\$37.52	\$38.15	\$38.78	\$39.42	\$40.06	\$40.70	\$41.32	\$41.96
	Bi-weekly	\$2,644.94	\$2,695.98	\$2,747.02	\$2,797.23	\$2,848.27	\$2,899.31	\$2,950.35	\$3,001.39	\$3,051.60	\$3,102.64	\$3,153.68	\$3,204.72	\$3,255.76	\$3,305.97	\$3,357.01
	Annual	\$68,768.48	\$70,095.48	\$71,422.48	\$72,728.07	\$74,055.07	\$75,382.07	\$76,709.07	\$78,036.07	\$79,341.66	\$80,668.66	\$81,995.66	\$83,322.66	\$84,649.66	\$85,955.25	\$87,282.25
T4.2	Hourly	\$34.09	\$34.75	\$35.40	\$36.06	\$36.71	\$37.36	\$38.02	\$38.68	\$39.33	\$39.99	\$40.65	\$41.30	\$41.95	\$42.61	\$43.27
	Bi-weekly	\$2,727.26	\$2,779.95	\$2,831.81	\$2,884.49	\$2,937.18	\$2,989.04	\$3,041.72	\$3,094.41	\$3,146.27	\$3,198.96	\$3,251.64	\$3,304.32	\$3,356.19	\$3,408.87	\$3,461.56
	Annual	\$70,908.80	\$72,278.61	\$73,627.01	\$74,996.81	\$76,366.62	\$77,715.02	\$79,084.82	\$80,454.63	\$81,803.03	\$83,172.84	\$84,542.64	\$85,912.44	\$87,260.85	\$88,630.65	\$90,000.46

**2026 Full Wage Scale
Technical Ratings**

Rating	16	17	18	19	20	21	22	23	24	25	26	27
T1.1	\$22.37	\$22.70	\$23.04	\$23.37	\$23.71	\$24.04	\$24.38	\$24.71	\$25.05	\$25.38	\$25.70	\$26.04
	\$1,789.64	\$1,815.98	\$1,843.14	\$1,869.49	\$1,896.65	\$1,923.00	\$1,950.16	\$1,976.50	\$2,003.67	\$2,030.01	\$2,056.35	\$2,083.52
	\$46,530.56	\$47,215.46	\$47,921.76	\$48,606.67	\$49,312.97	\$49,997.88	\$50,704.18	\$51,389.08	\$52,095.39	\$52,780.29	\$53,465.19	\$54,171.50
T1.2	\$23.56	\$23.92	\$24.27	\$24.62	\$24.97	\$25.32	\$25.67	\$26.03	\$26.38	\$26.73	\$27.08	\$27.43
	\$1,885.13	\$1,913.94	\$1,941.93	\$1,969.92	\$1,997.91	\$2,025.90	\$2,053.88	\$2,082.70	\$2,110.68	\$2,138.67	\$2,166.66	\$2,194.65
	\$49,013.33	\$49,762.44	\$50,490.15	\$51,217.86	\$51,945.57	\$52,673.28	\$53,400.98	\$54,150.10	\$54,877.80	\$55,605.51	\$56,333.22	\$57,060.93
T1.3	\$24.76	\$25.13	\$25.50	\$25.87	\$26.24	\$26.61	\$26.98	\$27.34	\$27.71	\$28.08	\$28.45	\$28.82
	\$1,980.62	\$2,010.25	\$2,039.89	\$2,069.52	\$2,099.16	\$2,128.80	\$2,158.43	\$2,187.24	\$2,216.88	\$2,246.51	\$2,276.15	\$2,305.78
	\$51,496.10	\$52,266.61	\$53,037.13	\$53,807.64	\$54,578.16	\$55,348.68	\$56,119.19	\$56,868.30	\$57,638.82	\$58,409.33	\$59,179.85	\$59,950.36
T2.1	\$25.73	\$26.12	\$26.50	\$26.88	\$27.27	\$27.65	\$28.03	\$28.41	\$28.80	\$29.18	\$29.56	\$29.95
	\$2,058.00	\$2,089.28	\$2,119.74	\$2,150.20	\$2,181.48	\$2,211.94	\$2,242.40	\$2,272.86	\$2,304.14	\$2,334.60	\$2,365.05	\$2,396.34
	\$53,508.00	\$54,321.32	\$55,113.24	\$55,905.16	\$56,718.48	\$57,510.40	\$58,302.32	\$59,094.24	\$59,907.56	\$60,699.48	\$61,491.39	\$62,304.72
T2.2	\$30.90	\$31.36	\$31.82	\$32.28	\$32.74	\$33.21	\$33.67	\$34.13	\$34.58	\$35.05	\$35.51	\$35.97
	\$2,472.07	\$2,509.11	\$2,545.33	\$2,582.38	\$2,619.42	\$2,656.47	\$2,693.51	\$2,730.55	\$2,766.78	\$2,803.82	\$2,840.86	\$2,877.91
	\$64,273.81	\$65,236.95	\$66,178.69	\$67,141.84	\$68,104.98	\$69,068.13	\$70,031.27	\$70,994.41	\$71,936.16	\$72,899.30	\$73,862.44	\$74,825.59
T2.3	\$35.78	\$36.31	\$36.85	\$37.37	\$37.91	\$38.44	\$38.98	\$39.51	\$40.05	\$40.58	\$41.12	\$41.65
	\$2,862.27	\$2,905.07	\$2,947.88	\$2,989.86	\$3,032.67	\$3,075.48	\$3,118.28	\$3,161.09	\$3,203.89	\$3,246.70	\$3,289.51	\$3,332.31
	\$74,418.93	\$75,531.89	\$76,644.86	\$77,736.42	\$78,849.39	\$79,962.36	\$81,075.32	\$82,188.29	\$83,301.25	\$84,414.22	\$85,527.19	\$86,640.15
T3.1	\$37.71	\$38.28	\$38.84	\$39.40	\$39.97	\$40.53	\$41.09	\$41.65	\$42.22	\$42.79	\$43.34	\$43.91
	\$3,017.03	\$3,062.30	\$3,107.58	\$3,152.03	\$3,197.31	\$3,242.58	\$3,287.04	\$3,332.31	\$3,377.59	\$3,422.87	\$3,467.32	\$3,512.59
	\$78,442.73	\$79,619.90	\$80,797.08	\$81,952.85	\$83,130.03	\$84,307.20	\$85,462.98	\$86,640.15	\$87,817.33	\$88,994.51	\$90,150.28	\$91,327.45
T3.2	\$39.38	\$39.98	\$40.56	\$41.15	\$41.74	\$42.32	\$42.91	\$43.50	\$44.08	\$44.68	\$45.27	\$45.85
	\$3,150.39	\$3,198.13	\$3,245.05	\$3,291.98	\$3,338.90	\$3,385.82	\$3,432.74	\$3,479.67	\$3,526.59	\$3,574.33	\$3,621.26	\$3,668.18
	\$81,910.05	\$83,151.43	\$84,371.41	\$85,591.40	\$86,811.38	\$88,031.36	\$89,251.34	\$90,471.33	\$91,691.31	\$92,932.69	\$94,152.68	\$95,372.66
T3.3	\$40.79	\$41.40	\$42.00	\$42.61	\$43.23	\$43.84	\$44.44	\$45.05	\$45.66	\$46.26	\$46.88	\$47.49
	\$3,263.16	\$3,311.73	\$3,360.30	\$3,408.87	\$3,458.26	\$3,506.83	\$3,555.40	\$3,603.97	\$3,652.54	\$3,701.11	\$3,750.50	\$3,799.07
	\$84,842.28	\$86,105.07	\$87,367.86	\$88,630.65	\$89,914.84	\$91,177.63	\$92,440.42	\$93,703.21	\$94,966.00	\$96,228.79	\$97,512.98	\$98,775.77
T4.1	\$42.60	\$43.24	\$43.87	\$44.50	\$45.14	\$45.78	\$46.42	\$47.05	\$47.68	\$48.32	\$48.96	\$49.60
	\$3,408.05	\$3,459.09	\$3,509.30	\$3,560.34	\$3,611.38	\$3,662.42	\$3,713.46	\$3,763.67	\$3,814.71	\$3,865.75	\$3,916.79	\$3,967.82
	\$88,609.25	\$89,936.25	\$91,241.84	\$92,568.84	\$93,895.84	\$95,222.84	\$96,549.84	\$97,855.43	\$99,182.43	\$100,509.43	\$101,836.43	\$103,163.42
T4.2	\$43.92	\$44.58	\$45.23	\$45.89	\$46.54	\$47.20	\$47.86	\$48.51	\$49.17	\$49.82	\$50.47	\$51.13
	\$3,513.42	\$3,566.10	\$3,618.79	\$3,671.47	\$3,723.33	\$3,776.02	\$3,828.70	\$3,880.56	\$3,933.25	\$3,985.93	\$4,037.80	\$4,090.48
	\$91,348.86	\$92,718.66	\$94,088.47	\$95,458.27	\$96,806.67	\$98,176.48	\$99,546.28	\$100,894.68	\$102,264.49	\$103,634.29	\$104,982.70	\$106,352.50

**2026 Full Wage Scale
Support Ratings**

Rating	Period	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
S1.1	Hourly	\$18.14	\$18.49	\$18.84	\$19.18	\$19.53	\$19.88	\$20.23	\$20.58	\$20.93	\$21.28	\$21.63	\$21.98	\$22.33	\$22.67	\$23.02
	Bi-weekly	\$1,451.30	\$1,479.29	\$1,507.28	\$1,534.44	\$1,562.43	\$1,590.42	\$1,618.41	\$1,646.40	\$1,674.39	\$1,702.38	\$1,730.37	\$1,758.36	\$1,786.34	\$1,813.51	\$1,841.50
	Annual	\$37,733.84	\$38,461.55	\$39,189.26	\$39,895.56	\$40,623.27	\$41,350.98	\$42,078.69	\$42,806.40	\$43,534.11	\$44,261.82	\$44,989.53	\$45,717.24	\$46,444.94	\$47,151.25	\$47,878.96
S1.2	Hourly	\$18.90	\$19.26	\$19.63	\$19.99	\$20.35	\$20.72	\$21.08	\$21.44	\$21.81	\$22.17	\$22.54	\$22.91	\$23.27	\$23.63	\$24.00
	Bi-weekly	\$1,512.22	\$1,541.03	\$1,570.67	\$1,599.48	\$1,628.29	\$1,657.92	\$1,686.74	\$1,715.55	\$1,745.18	\$1,774.00	\$1,802.81	\$1,832.44	\$1,861.26	\$1,890.07	\$1,919.70
	Annual	\$39,317.68	\$40,066.79	\$40,837.31	\$41,586.42	\$42,335.53	\$43,106.04	\$43,855.16	\$44,604.27	\$45,374.78	\$46,123.90	\$46,873.01	\$47,643.52	\$48,392.64	\$49,141.75	\$49,912.26
S1.3	Hourly	\$20.62	\$21.01	\$21.41	\$21.80	\$22.21	\$22.60	\$23.00	\$23.39	\$23.79	\$24.18	\$24.58	\$24.97	\$25.38	\$25.77	\$26.17
	Bi-weekly	\$1,649.69	\$1,680.97	\$1,713.08	\$1,744.36	\$1,776.47	\$1,807.75	\$1,839.85	\$1,871.13	\$1,903.24	\$1,934.52	\$1,966.62	\$1,997.91	\$2,030.01	\$2,061.29	\$2,093.40
	Annual	\$42,892.01	\$43,705.33	\$44,540.06	\$45,353.38	\$46,188.11	\$47,001.43	\$47,836.15	\$48,649.47	\$49,484.20	\$50,297.52	\$51,132.24	\$51,945.57	\$52,780.29	\$53,593.61	\$54,428.34
S2.1	Hourly	\$21.14	\$21.54	\$21.95	\$22.35	\$22.76	\$23.16	\$23.57	\$23.98	\$24.39	\$24.79	\$25.20	\$25.60	\$26.01	\$26.41	\$26.83
	Bi-weekly	\$1,690.85	\$1,722.96	\$1,755.89	\$1,787.99	\$1,820.92	\$1,853.02	\$1,885.95	\$1,918.06	\$1,950.98	\$1,983.09	\$2,016.02	\$2,048.12	\$2,081.05	\$2,113.15	\$2,146.08
	Annual	\$43,962.17	\$44,796.90	\$45,653.03	\$46,487.75	\$47,343.88	\$48,178.60	\$49,034.73	\$49,869.46	\$50,725.58	\$51,560.31	\$52,416.44	\$53,251.16	\$54,107.29	\$54,942.01	\$55,798.14
S2.2	Hourly	\$21.71	\$22.12	\$22.55	\$22.96	\$23.38	\$23.79	\$24.21	\$24.63	\$25.05	\$25.47	\$25.88	\$26.30	\$26.71	\$27.13	\$27.56
	Bi-weekly	\$1,736.95	\$1,769.88	\$1,803.63	\$1,836.56	\$1,870.31	\$1,903.24	\$1,936.99	\$1,970.74	\$2,003.67	\$2,037.42	\$2,070.35	\$2,104.10	\$2,137.03	\$2,170.78	\$2,204.53
	Annual	\$45,160.75	\$46,016.88	\$46,894.41	\$47,750.54	\$48,628.07	\$49,484.20	\$50,361.73	\$51,239.26	\$52,095.39	\$52,972.92	\$53,829.05	\$54,706.58	\$55,562.71	\$56,440.24	\$57,317.77
S2.3	Hourly	\$22.70	\$23.14	\$23.57	\$24.02	\$24.45	\$24.89	\$25.32	\$25.76	\$26.20	\$26.63	\$27.07	\$27.51	\$27.95	\$28.38	\$28.81
	Bi-weekly	\$1,815.98	\$1,851.38	\$1,885.95	\$1,921.35	\$1,955.92	\$1,991.32	\$2,025.90	\$2,060.47	\$2,095.87	\$2,130.44	\$2,165.84	\$2,200.41	\$2,235.81	\$2,270.39	\$2,304.96
	Annual	\$47,215.46	\$48,135.80	\$49,034.73	\$49,955.07	\$50,854.00	\$51,774.34	\$52,673.28	\$53,572.21	\$54,492.55	\$55,391.48	\$56,311.82	\$57,210.75	\$58,131.09	\$59,030.03	\$59,928.96
S3.1	Hourly	\$23.71	\$24.16	\$24.62	\$25.08	\$25.53	\$25.98	\$26.45	\$26.90	\$27.35	\$27.81	\$28.27	\$28.72	\$29.18	\$29.64	\$30.09
	Bi-weekly	\$1,896.65	\$1,932.87	\$1,969.92	\$2,006.14	\$2,042.36	\$2,078.58	\$2,115.62	\$2,151.84	\$2,188.07	\$2,225.11	\$2,261.33	\$2,297.55	\$2,334.60	\$2,370.82	\$2,407.04
	Annual	\$49,312.97	\$50,254.71	\$51,217.86	\$52,159.60	\$53,101.34	\$54,043.08	\$55,006.22	\$55,947.96	\$56,889.71	\$57,852.85	\$58,794.59	\$59,736.33	\$60,699.48	\$61,641.22	\$62,582.96
S3.2	Hourly	\$24.70	\$25.17	\$25.64	\$26.13	\$26.60	\$27.07	\$27.55	\$28.02	\$28.49	\$28.98	\$29.45	\$29.92	\$30.40	\$30.87	\$31.34
	Bi-weekly	\$1,975.68	\$2,013.55	\$2,051.41	\$2,090.10	\$2,127.97	\$2,165.84	\$2,203.71	\$2,241.57	\$2,279.44	\$2,318.13	\$2,356.00	\$2,393.87	\$2,431.73	\$2,469.60	\$2,507.47
	Annual	\$51,367.68	\$52,352.23	\$53,336.77	\$54,342.72	\$55,327.27	\$56,311.82	\$57,296.37	\$58,280.91	\$59,265.46	\$60,271.41	\$61,255.96	\$62,240.51	\$63,225.05	\$64,209.60	\$65,194.15
S3.3	Hourly	\$33.03	\$33.66	\$34.30	\$34.93	\$35.56	\$36.20	\$36.84	\$37.48	\$38.10	\$38.74	\$39.38	\$40.02	\$40.65	\$41.28	\$41.92
	Bi-weekly	\$2,642.47	\$2,692.69	\$2,743.73	\$2,794.76	\$2,844.98	\$2,896.02	\$2,947.06	\$2,998.09	\$3,048.31	\$3,099.35	\$3,150.39	\$3,201.42	\$3,251.64	\$3,302.68	\$3,353.72
	Annual	\$68,704.27	\$70,009.87	\$71,336.87	\$72,663.86	\$73,969.46	\$75,296.46	\$76,623.46	\$77,950.45	\$79,256.05	\$80,583.05	\$81,910.05	\$83,237.04	\$84,542.64	\$85,869.64	\$87,196.64

2026 Full Wage Scale

Support Ratings

Rating	16	17	18	19	20	21	22	23	24	25	26	27
S1.1	\$23.37	\$23.72	\$24.07	\$24.42	\$24.77	\$25.12	\$25.47	\$25.82	\$26.16	\$26.51	\$26.86	\$27.21
	\$1,869.49	\$1,897.48	\$1,925.46	\$1,953.45	\$1,981.44	\$2,009.43	\$2,037.42	\$2,065.41	\$2,092.57	\$2,120.56	\$2,148.55	\$2,176.54
	\$48,606.67	\$49,334.38	\$50,062.08	\$50,789.79	\$51,517.50	\$52,245.21	\$52,972.92	\$53,700.63	\$54,406.93	\$55,134.64	\$55,862.35	\$56,590.06
S1.2	\$24.36	\$24.72	\$25.09	\$25.45	\$25.81	\$26.17	\$26.54	\$26.90	\$27.26	\$27.63	\$27.99	\$28.35
	\$1,948.51	\$1,977.33	\$2,006.96	\$2,035.77	\$2,064.59	\$2,093.40	\$2,123.03	\$2,151.84	\$2,180.66	\$2,210.29	\$2,239.10	\$2,267.92
	\$50,661.37	\$51,410.49	\$52,181.00	\$52,930.11	\$53,679.23	\$54,428.34	\$55,198.85	\$55,947.96	\$56,697.08	\$57,467.59	\$58,216.70	\$58,965.82
S1.3	\$26.56	\$26.96	\$27.36	\$27.75	\$28.15	\$28.54	\$28.95	\$29.34	\$29.74	\$30.13	\$30.53	\$30.92
	\$2,124.68	\$2,156.78	\$2,188.89	\$2,220.17	\$2,252.28	\$2,283.56	\$2,315.66	\$2,346.94	\$2,379.05	\$2,410.33	\$2,442.43	\$2,473.72
	\$55,241.66	\$56,076.38	\$56,911.11	\$57,724.43	\$58,559.16	\$59,372.48	\$60,207.20	\$61,020.52	\$61,855.25	\$62,668.57	\$63,503.29	\$64,316.62
S2.1	\$27.23	\$27.64	\$28.04	\$28.45	\$28.85	\$29.26	\$29.67	\$30.08	\$30.48	\$30.89	\$31.29	\$31.70
	\$2,178.19	\$2,211.12	\$2,243.22	\$2,276.15	\$2,308.25	\$2,341.18	\$2,373.29	\$2,406.21	\$2,438.32	\$2,471.25	\$2,503.35	\$2,536.28
	\$56,632.87	\$57,489.00	\$58,323.72	\$59,179.85	\$60,014.57	\$60,870.70	\$61,705.43	\$62,561.55	\$63,396.28	\$64,252.41	\$65,087.13	\$65,943.26
S2.2	\$27.97	\$28.39	\$28.80	\$29.22	\$29.64	\$30.06	\$30.48	\$30.89	\$31.31	\$31.72	\$32.15	\$32.56
	\$2,237.46	\$2,271.21	\$2,304.14	\$2,337.89	\$2,370.82	\$2,404.57	\$2,438.32	\$2,471.25	\$2,505.00	\$2,537.93	\$2,571.68	\$2,604.60
	\$58,173.90	\$59,051.43	\$59,907.56	\$60,785.09	\$61,641.22	\$62,518.75	\$63,396.28	\$64,252.41	\$65,129.94	\$65,986.07	\$66,863.60	\$67,719.72
S2.3	\$29.25	\$29.69	\$30.13	\$30.56	\$31.00	\$31.44	\$31.87	\$32.31	\$32.74	\$33.19	\$33.62	\$34.06
	\$2,340.36	\$2,374.93	\$2,410.33	\$2,444.90	\$2,480.30	\$2,514.88	\$2,549.45	\$2,584.85	\$2,619.42	\$2,654.82	\$2,689.39	\$2,724.79
	\$60,849.30	\$61,748.23	\$62,668.57	\$63,567.50	\$64,487.84	\$65,386.78	\$66,285.71	\$67,206.05	\$68,104.98	\$69,025.32	\$69,924.25	\$70,844.59
S3.1	\$30.54	\$31.00	\$31.46	\$31.91	\$32.37	\$32.83	\$33.28	\$33.74	\$34.19	\$34.65	\$35.11	\$35.56
	\$2,443.26	\$2,480.30	\$2,516.52	\$2,552.74	\$2,589.79	\$2,626.01	\$2,662.23	\$2,699.27	\$2,735.49	\$2,771.71	\$2,808.76	\$2,844.98
	\$63,524.70	\$64,487.84	\$65,429.58	\$66,371.32	\$67,334.47	\$68,276.21	\$69,217.95	\$70,181.09	\$71,122.83	\$72,064.57	\$73,027.72	\$73,969.46
S3.2	\$31.82	\$32.30	\$32.77	\$33.25	\$33.72	\$34.19	\$34.67	\$35.15	\$35.62	\$36.10	\$36.57	\$37.04
	\$2,545.33	\$2,584.02	\$2,621.89	\$2,659.76	\$2,697.63	\$2,735.49	\$2,773.36	\$2,812.05	\$2,849.92	\$2,887.79	\$2,925.65	\$2,963.52
	\$66,178.69	\$67,184.64	\$68,169.19	\$69,153.74	\$70,138.29	\$71,122.83	\$72,107.38	\$73,113.33	\$74,097.88	\$75,082.43	\$76,066.97	\$77,051.52
S3.3	\$42.55	\$43.19	\$43.83	\$44.46	\$45.09	\$45.73	\$46.37	\$46.99	\$47.63	\$48.27	\$48.91	\$49.54
	\$3,403.93	\$3,454.97	\$3,506.01	\$3,557.05	\$3,607.26	\$3,658.30	\$3,709.34	\$3,759.55	\$3,810.59	\$3,861.63	\$3,912.67	\$3,962.88
	\$88,502.23	\$89,829.23	\$91,156.23	\$92,483.23	\$93,788.82	\$95,115.82	\$96,442.82	\$97,748.41	\$99,075.41	\$100,402.41	\$101,729.41	\$103,035.00

**2026 Full Wage Scale
Public Safety Ratings**

Rating	Period	1	2	3	4	5	6	7	8	9	10	11	12	13	14
PS1.1	Hourly	\$19.31	\$19.68	\$20.06	\$20.43	\$20.80	\$21.17	\$21.54	\$21.91	\$22.28	\$22.65	\$23.02	\$23.39	\$23.77	\$24.14
	Bi-weekly	\$1,545.15	\$1,574.78	\$1,604.42	\$1,634.05	\$1,663.69	\$1,693.32	\$1,722.96	\$1,752.59	\$1,782.23	\$1,811.86	\$1,841.50	\$1,871.13	\$1,901.59	\$1,931.23
	Annual	\$40,173.81	\$40,944.32	\$41,714.84	\$42,485.35	\$43,255.87	\$44,026.38	\$44,796.90	\$45,567.41	\$46,337.93	\$47,108.44	\$47,878.96	\$48,649.47	\$49,441.39	\$50,211.91
PS1.2	Hourly	\$20.98	\$21.39	\$21.79	\$22.20	\$22.60	\$23.00	\$23.41	\$23.81	\$24.21	\$24.61	\$25.03	\$25.43	\$25.83	\$26.23
	Bi-weekly	\$1,678.50	\$1,711.43	\$1,743.54	\$1,775.64	\$1,807.75	\$1,839.85	\$1,872.78	\$1,904.88	\$1,936.99	\$1,969.09	\$2,002.02	\$2,034.13	\$2,066.23	\$2,098.34
	Annual	\$43,641.12	\$44,497.25	\$45,331.98	\$46,166.70	\$47,001.43	\$47,836.15	\$48,692.28	\$49,527.00	\$50,361.73	\$51,196.45	\$52,052.58	\$52,887.31	\$53,722.03	\$54,556.76
PS1.3	Hourly	\$21.84	\$22.26	\$22.68	\$23.09	\$23.51	\$23.93	\$24.36	\$24.78	\$25.19	\$25.61	\$26.03	\$26.46	\$26.88	\$27.30
	Bi-weekly	\$1,746.83	\$1,780.58	\$1,814.33	\$1,847.26	\$1,881.01	\$1,914.76	\$1,948.51	\$1,982.27	\$2,015.19	\$2,048.94	\$2,082.70	\$2,116.45	\$2,150.20	\$2,183.95
	Annual	\$45,417.59	\$46,295.12	\$47,172.65	\$48,028.78	\$48,906.31	\$49,783.84	\$50,661.37	\$51,538.91	\$52,395.03	\$53,272.56	\$54,150.10	\$55,027.63	\$55,905.16	\$56,782.69
PS2.1	Hourly	\$26.25	\$26.75	\$27.26	\$27.76	\$28.27	\$28.77	\$29.28	\$29.78	\$30.28	\$30.79	\$31.29	\$31.80	\$32.30	\$32.80
	Bi-weekly	\$2,099.98	\$2,140.32	\$2,180.66	\$2,220.99	\$2,261.33	\$2,301.67	\$2,342.00	\$2,382.34	\$2,422.68	\$2,463.01	\$2,503.35	\$2,543.69	\$2,584.02	\$2,624.36
	Annual	\$54,599.56	\$55,648.32	\$56,697.08	\$57,745.83	\$58,794.59	\$59,843.35	\$60,892.10	\$61,940.86	\$62,989.62	\$64,038.37	\$65,087.13	\$66,135.89	\$67,184.64	\$68,233.40
PS2.2	Hourly	\$27.67	\$28.20	\$28.74	\$29.26	\$29.80	\$30.33	\$30.87	\$31.39	\$31.93	\$32.46	\$32.99	\$33.52	\$34.06	\$34.59
	Bi-weekly	\$2,213.58	\$2,256.39	\$2,299.20	\$2,341.18	\$2,383.99	\$2,426.79	\$2,469.60	\$2,511.58	\$2,554.39	\$2,597.20	\$2,639.18	\$2,681.99	\$2,724.79	\$2,767.60
	Annual	\$57,553.20	\$58,666.17	\$59,779.14	\$60,870.70	\$61,983.67	\$63,096.63	\$64,209.60	\$65,301.16	\$66,414.13	\$67,527.10	\$68,618.66	\$69,731.63	\$70,844.59	\$71,957.56
PS2.3	Hourly	\$30.46	\$31.04	\$31.63	\$32.22	\$32.80	\$33.39	\$33.98	\$34.55	\$35.14	\$35.73	\$36.31	\$36.90	\$37.49	\$38.07
	Bi-weekly	\$2,436.67	\$2,483.59	\$2,530.52	\$2,577.44	\$2,624.36	\$2,671.28	\$2,718.21	\$2,764.31	\$2,811.23	\$2,858.15	\$2,905.07	\$2,952.00	\$2,998.92	\$3,045.84
	Annual	\$63,353.47	\$64,573.45	\$65,793.44	\$67,013.42	\$68,233.40	\$69,453.38	\$70,673.37	\$71,871.95	\$73,091.93	\$74,311.91	\$75,531.89	\$76,751.88	\$77,971.86	\$79,191.84
PS3.1	Hourly	\$31.56	\$32.17	\$32.77	\$33.38	\$33.99	\$34.59	\$35.20	\$35.81	\$36.42	\$37.02	\$37.63	\$38.24	\$38.84	\$39.45
	Bi-weekly	\$2,524.75	\$2,573.32	\$2,621.89	\$2,670.46	\$2,719.03	\$2,767.60	\$2,816.17	\$2,864.74	\$2,913.30	\$2,961.87	\$3,010.44	\$3,059.01	\$3,107.58	\$3,156.15
	Annual	\$65,643.61	\$66,906.40	\$68,169.19	\$69,431.98	\$70,694.77	\$71,957.56	\$73,220.35	\$74,483.14	\$75,745.92	\$77,008.71	\$78,271.50	\$79,534.29	\$80,797.08	\$82,059.87
PS3.2	Hourly	\$34.11	\$34.76	\$35.42	\$36.08	\$36.74	\$37.38	\$38.04	\$38.70	\$39.36	\$40.01	\$40.67	\$41.32	\$41.98	\$42.63
	Bi-weekly	\$2,728.91	\$2,780.77	\$2,833.45	\$2,886.14	\$2,938.82	\$2,990.69	\$3,043.37	\$3,096.06	\$3,148.74	\$3,200.60	\$3,253.29	\$3,305.97	\$3,358.66	\$3,410.52
	Annual	\$70,951.61	\$72,300.01	\$73,669.81	\$75,039.62	\$76,409.42	\$77,757.83	\$79,127.63	\$80,497.44	\$81,867.24	\$83,215.64	\$84,585.45	\$85,955.25	\$87,325.06	\$88,673.46
PS3.3	Hourly	\$38.42	\$39.15	\$39.89	\$40.64	\$41.38	\$42.12	\$42.85	\$43.59	\$44.33	\$45.07	\$45.81	\$46.54	\$47.28	\$48.02
	Bi-weekly	\$3,073.83	\$3,132.28	\$3,191.55	\$3,250.82	\$3,310.09	\$3,369.36	\$3,427.80	\$3,487.08	\$3,546.35	\$3,605.62	\$3,664.89	\$3,723.33	\$3,782.60	\$3,841.87
	Annual	\$79,919.55	\$81,439.18	\$82,980.21	\$84,521.24	\$86,062.27	\$87,603.30	\$89,122.92	\$90,663.96	\$92,204.99	\$93,746.02	\$95,287.05	\$96,806.67	\$98,347.70	\$99,888.73
PS4.1	Hourly	\$40.34	\$41.12	\$41.89	\$42.66	\$43.44	\$44.22	\$45.00	\$45.77	\$46.54	\$47.32	\$48.10	\$48.88	\$49.65	\$50.42
	Bi-weekly	\$3,226.94	\$3,289.51	\$3,351.25	\$3,412.99	\$3,475.55	\$3,537.29	\$3,599.85	\$3,661.59	\$3,723.33	\$3,785.90	\$3,847.64	\$3,910.20	\$3,971.94	\$4,033.68
	Annual	\$83,900.54	\$85,527.19	\$87,132.43	\$88,737.67	\$90,364.31	\$91,969.55	\$93,596.19	\$95,201.43	\$96,806.67	\$98,433.32	\$100,038.56	\$101,665.20	\$103,270.44	\$104,875.68
PS4.2	Hourly	\$41.84	\$42.64	\$43.44	\$44.25	\$45.05	\$45.86	\$46.67	\$47.47	\$48.27	\$49.07	\$49.88	\$50.69	\$51.49	\$52.29
	Bi-weekly	\$3,347.13	\$3,411.34	\$3,475.55	\$3,539.76	\$3,603.97	\$3,669.00	\$3,733.21	\$3,797.42	\$3,861.63	\$3,925.84	\$3,990.05	\$4,055.08	\$4,119.29	\$4,183.50
	Annual	\$87,025.41	\$88,694.86	\$90,364.31	\$92,033.76	\$93,703.21	\$95,394.06	\$97,063.51	\$98,732.96	\$100,402.41	\$102,071.86	\$103,741.31	\$105,432.16	\$107,101.61	\$108,771.06
PS4.3	Hourly	\$44.02	\$44.86	\$45.72	\$46.56	\$47.41	\$48.25	\$49.10	\$49.95	\$50.79	\$51.64	\$52.49	\$53.33	\$54.18	\$55.02
	Bi-weekly	\$3,521.65	\$3,589.15	\$3,657.48	\$3,724.98	\$3,792.48	\$3,859.98	\$3,928.31	\$3,995.81	\$4,063.32	\$4,130.82	\$4,199.14	\$4,266.65	\$4,334.15	\$4,401.65
	Annual	\$91,562.89	\$93,317.95	\$95,094.42	\$96,849.48	\$98,604.54	\$100,359.60	\$102,136.07	\$103,891.13	\$105,646.20	\$107,401.26	\$109,177.72	\$110,932.79	\$112,687.85	\$114,442.91
PS5.1	Hourly	\$45.38	\$46.24	\$47.12	\$47.99	\$48.87	\$49.74	\$50.61	\$51.48	\$52.36	\$53.23	\$54.10	\$54.97	\$55.84	\$56.72
	Bi-weekly	\$3,630.31	\$3,699.46	\$3,769.43	\$3,839.40	\$3,909.38	\$3,979.35	\$4,048.50	\$4,118.47	\$4,188.44	\$4,258.41	\$4,328.39	\$4,397.53	\$4,467.51	\$4,537.48
	Annual	\$94,388.11	\$96,185.98	\$98,005.25	\$99,824.52	\$101,643.80	\$103,463.07	\$105,269.94	\$107,080.21	\$108,899.48	\$110,718.75	\$112,538.03	\$114,355.89	\$116,155.17	\$117,974.44
PS5.2	Hourly	\$47.57	\$48.48	\$49.39	\$50.31	\$51.22	\$52.14	\$53.06	\$53.97	\$54.89	\$55.80	\$56.72	\$57.62	\$58.54	\$59.46
	Bi-weekly	\$3,805.65	\$3,878.10	\$3,951.36	\$4,024.62	\$4,097.89	\$4,171.15	\$4,244.42	\$4,317.68	\$4,390.95	\$4,464.21	\$4,537.48	\$4,609.92	\$4,683.18	\$4,756.45
	Annual	\$98,946.99	\$100,830.48	\$102,735.36	\$104,640.24	\$106,545.13	\$108,450.01	\$110,354.90	\$112,259.78	\$114,164.67	\$116,069.55	\$117,974.44	\$119,857.92	\$121,762.80	\$123,667.69
PS5.3	Hourly	\$51.38	\$52.37	\$53.35	\$54.34	\$55.33	\$56.32	\$57.31	\$58.29	\$59.28	\$60.27	\$61.26	\$62.24	\$63.23	\$64.22
	Bi-weekly	\$4,110.24	\$4,189.26	\$4,268.29	\$4,347.32	\$4,426.35	\$4,505.37	\$4,584.40	\$4,663.43	\$4,742.46	\$4,821.48	\$4,900.51	\$4,979.54	\$5,058.56	\$5,137.59
	Annual	\$106,866.18	\$108,920.88	\$110,975.59	\$113,030.30	\$115,085.01	\$117,139.71	\$119,194.42	\$121,249.13	\$123,303.84	\$125,358.54	\$127,413.25	\$129,467.96	\$131,522.66	\$133,577.37

**2026 Full Wage Scale
Public Safety Ratings**

Rating	Period	1	2	3	4	5	6	7	8	9	10	11	12	13	14
PS6.1	Hourly	\$54.14	\$55.17	\$56.21	\$57.25	\$58.29	\$59.34	\$60.38	\$61.42	\$62.46	\$63.50	\$64.54	\$65.59	\$66.63	\$67.67
	<i>Bi-weekly</i>	<i>\$4,330.86</i>	<i>\$4,414.00</i>	<i>\$4,497.14</i>	<i>\$4,580.28</i>	<i>\$4,663.43</i>	<i>\$4,747.39</i>	<i>\$4,830.54</i>	<i>\$4,913.68</i>	<i>\$4,996.82</i>	<i>\$5,079.97</i>	<i>\$5,163.11</i>	<i>\$5,247.08</i>	<i>\$5,330.22</i>	<i>\$5,413.36</i>
	Annual	\$112,602.24	\$114,763.96	\$116,925.68	\$119,087.40	\$121,249.13	\$123,432.25	\$125,593.98	\$127,755.70	\$129,917.42	\$132,079.15	\$134,240.87	\$136,424.00	\$138,585.72	\$140,747.44
PS6.2	Hourly	\$55.26	\$56.33	\$57.39	\$58.45	\$59.52	\$60.58	\$61.64	\$62.70	\$63.77	\$64.83	\$65.89	\$66.95	\$68.02	\$69.08
	<i>Bi-weekly</i>	<i>\$4,420.58</i>	<i>\$4,506.20</i>	<i>\$4,590.99</i>	<i>\$4,675.78</i>	<i>\$4,761.39</i>	<i>\$4,846.18</i>	<i>\$4,930.97</i>	<i>\$5,015.76</i>	<i>\$5,101.37</i>	<i>\$5,186.16</i>	<i>\$5,270.95</i>	<i>\$5,355.74</i>	<i>\$5,441.35</i>	<i>\$5,526.14</i>
	Annual	\$114,935.18	\$117,161.12	\$119,365.65	\$121,570.18	\$123,796.11	\$126,000.64	\$128,205.17	\$130,409.70	\$132,635.63	\$134,840.16	\$137,044.69	\$139,249.22	\$141,475.15	\$143,679.68
PS6.3	Hourly	\$58.02	\$59.13	\$60.24	\$61.36	\$62.47	\$63.59	\$64.70	\$65.81	\$66.94	\$68.05	\$69.17	\$70.28	\$71.40	\$72.51
	<i>Bi-weekly</i>	<i>\$4,641.20</i>	<i>\$4,730.11</i>	<i>\$4,819.01</i>	<i>\$4,908.74</i>	<i>\$4,997.65</i>	<i>\$5,087.38</i>	<i>\$5,176.28</i>	<i>\$5,265.19</i>	<i>\$5,354.92</i>	<i>\$5,443.82</i>	<i>\$5,533.55</i>	<i>\$5,622.46</i>	<i>\$5,712.18</i>	<i>\$5,801.09</i>
	Annual	\$120,671.24	\$122,982.79	\$125,294.33	\$127,627.28	\$129,938.83	\$132,271.78	\$134,583.32	\$136,894.87	\$139,227.82	\$141,539.36	\$143,872.31	\$146,183.86	\$148,516.80	\$150,828.35

**2026 Full Wage Scale
Public Safety Ratings**

Rating	15	16	17	18	19	20	21	22	23	24	25	26	27
PS1.1	\$24.51	\$24.88	\$25.25	\$25.62	\$25.99	\$26.36	\$26.73	\$27.10	\$27.47	\$27.86	\$28.23	\$28.60	\$28.97
	\$1,960.86	\$1,990.50	\$2,020.13	\$2,049.77	\$2,079.40	\$2,109.04	\$2,138.67	\$2,168.31	\$2,197.94	\$2,228.40	\$2,258.04	\$2,287.67	\$2,317.31
	\$50,982.42	\$51,752.94	\$52,523.45	\$53,293.97	\$54,064.48	\$54,835.00	\$55,605.51	\$56,376.03	\$57,146.54	\$57,938.46	\$58,708.98	\$59,479.49	\$60,250.01
PS1.2	\$26.63	\$27.04	\$27.44	\$27.84	\$28.25	\$28.65	\$29.06	\$29.46	\$29.86	\$30.26	\$30.67	\$31.08	\$31.48
	\$2,130.44	\$2,163.37	\$2,195.47	\$2,227.58	\$2,259.68	\$2,291.79	\$2,324.72	\$2,356.82	\$2,388.93	\$2,421.03	\$2,453.96	\$2,486.06	\$2,518.17
	\$55,391.48	\$56,247.61	\$57,082.33	\$57,917.06	\$58,751.78	\$59,586.51	\$60,442.64	\$61,277.36	\$62,112.09	\$62,946.81	\$63,802.94	\$64,637.66	\$65,472.39
PS1.3	\$27.71	\$28.13	\$28.55	\$28.98	\$29.40	\$29.81	\$30.23	\$30.65	\$31.08	\$31.50	\$31.91	\$32.33	\$32.75
	\$2,216.88	\$2,250.63	\$2,284.38	\$2,318.13	\$2,351.88	\$2,384.81	\$2,418.56	\$2,452.31	\$2,486.06	\$2,519.82	\$2,552.74	\$2,586.49	\$2,620.25
	\$57,638.82	\$58,516.35	\$59,393.88	\$60,271.41	\$61,148.94	\$62,005.07	\$62,882.60	\$63,760.13	\$64,637.66	\$65,515.20	\$66,371.32	\$67,248.85	\$68,126.39
PS2.1	\$33.31	\$33.81	\$34.32	\$34.83	\$35.34	\$35.84	\$36.34	\$36.85	\$37.35	\$37.86	\$38.36	\$38.87	\$39.37
	\$2,664.70	\$2,705.04	\$2,745.37	\$2,786.53	\$2,826.87	\$2,867.21	\$2,907.54	\$2,947.88	\$2,988.22	\$3,028.55	\$3,068.89	\$3,109.23	\$3,149.56
	\$69,282.16	\$70,330.92	\$71,379.67	\$72,449.83	\$73,498.59	\$74,547.35	\$75,596.10	\$76,644.86	\$77,693.62	\$78,742.37	\$79,791.13	\$80,839.89	\$81,888.64
PS2.2	\$35.12	\$35.65	\$36.19	\$36.73	\$37.25	\$37.78	\$38.32	\$38.84	\$39.38	\$39.91	\$40.45	\$40.97	\$41.51
	\$2,809.58	\$2,852.39	\$2,895.19	\$2,938.00	\$2,979.98	\$3,022.79	\$3,065.60	\$3,107.58	\$3,150.39	\$3,193.19	\$3,236.00	\$3,277.98	\$3,320.79
	\$73,049.12	\$74,162.09	\$75,275.05	\$76,388.02	\$77,479.58	\$78,592.55	\$79,705.52	\$80,797.08	\$81,910.05	\$83,023.01	\$84,135.98	\$85,227.54	\$86,340.51
PS2.3	\$38.66	\$39.25	\$39.83	\$40.42	\$41.01	\$41.59	\$42.17	\$42.75	\$43.34	\$43.93	\$44.51	\$45.10	\$45.69
	\$3,092.76	\$3,139.68	\$3,186.61	\$3,233.53	\$3,280.45	\$3,327.37	\$3,373.47	\$3,420.40	\$3,467.32	\$3,514.24	\$3,561.16	\$3,608.09	\$3,655.01
	\$80,411.82	\$81,631.80	\$82,851.79	\$84,071.77	\$85,291.75	\$86,511.73	\$87,710.31	\$88,930.30	\$90,150.28	\$91,370.26	\$92,590.24	\$93,810.23	\$95,030.21
PS3.1	\$40.06	\$40.67	\$41.27	\$41.88	\$42.49	\$43.09	\$43.70	\$44.31	\$44.92	\$45.52	\$46.13	\$46.74	\$47.34
	\$3,204.72	\$3,253.29	\$3,301.86	\$3,350.42	\$3,398.99	\$3,447.56	\$3,496.13	\$3,544.70	\$3,593.27	\$3,641.84	\$3,690.41	\$3,738.97	\$3,787.54
	\$83,322.66	\$84,585.45	\$85,848.24	\$87,111.02	\$88,373.81	\$89,636.60	\$90,899.39	\$92,162.18	\$93,424.97	\$94,687.76	\$95,950.55	\$97,213.33	\$98,476.12
PS3.2	\$43.29	\$43.95	\$44.61	\$45.26	\$45.91	\$46.57	\$47.23	\$47.88	\$48.54	\$49.20	\$49.86	\$50.50	\$51.16
	\$3,463.20	\$3,515.89	\$3,568.57	\$3,620.43	\$3,673.12	\$3,725.80	\$3,778.49	\$3,830.35	\$3,883.03	\$3,935.72	\$3,988.40	\$4,040.27	\$4,092.95
	\$90,043.26	\$91,413.07	\$92,782.87	\$94,131.27	\$95,501.08	\$96,870.88	\$98,240.69	\$99,589.09	\$100,958.89	\$102,328.70	\$103,698.50	\$105,046.91	\$106,416.71
PS3.3	\$48.76	\$49.51	\$50.24	\$50.98	\$51.72	\$52.46	\$53.20	\$53.93	\$54.67	\$55.41	\$56.15	\$56.89	\$57.62
	\$3,901.14	\$3,960.42	\$4,018.86	\$4,078.13	\$4,137.40	\$4,196.67	\$4,255.94	\$4,314.39	\$4,373.66	\$4,432.93	\$4,492.20	\$4,551.47	\$4,609.92
	\$101,429.76	\$102,970.80	\$104,490.42	\$106,031.45	\$107,572.48	\$109,113.51	\$110,654.54	\$112,174.17	\$113,715.20	\$115,256.23	\$116,797.26	\$118,338.29	\$119,857.92
PS4.1	\$51.20	\$51.97	\$52.75	\$53.53	\$54.30	\$55.08	\$55.85	\$56.63	\$57.41	\$58.18	\$58.96	\$59.73	\$60.51
	\$4,096.24	\$4,157.98	\$4,219.72	\$4,282.29	\$4,344.03	\$4,406.59	\$4,468.33	\$4,530.07	\$4,592.63	\$4,654.37	\$4,716.94	\$4,778.68	\$4,840.42
	\$106,502.32	\$108,107.56	\$109,712.80	\$111,339.45	\$112,944.69	\$114,571.33	\$116,176.57	\$117,781.81	\$119,408.45	\$121,013.69	\$122,640.34	\$124,245.58	\$125,850.82
PS4.2	\$53.10	\$53.90	\$54.71	\$55.51	\$56.32	\$57.12	\$57.92	\$58.73	\$59.54	\$60.34	\$61.14	\$61.95	\$62.75
	\$4,247.71	\$4,311.92	\$4,376.95	\$4,441.16	\$4,505.37	\$4,569.58	\$4,633.79	\$4,698.00	\$4,763.04	\$4,827.24	\$4,891.45	\$4,955.66	\$5,019.87
	\$110,440.51	\$112,109.96	\$113,800.81	\$115,470.26	\$117,139.71	\$118,809.16	\$120,478.61	\$122,148.06	\$123,838.92	\$125,508.36	\$127,177.81	\$128,847.26	\$130,516.71
PS4.3	\$55.87	\$56.72	\$57.56	\$58.42	\$59.26	\$60.10	\$60.95	\$61.80	\$62.65	\$63.49	\$64.33	\$65.19	\$66.03
	\$4,469.98	\$4,537.48	\$4,604.98	\$4,673.31	\$4,740.81	\$4,808.31	\$4,875.81	\$4,944.14	\$5,011.64	\$5,079.14	\$5,146.65	\$5,214.97	\$5,282.47
	\$116,219.38	\$117,974.44	\$119,729.50	\$121,505.97	\$123,261.03	\$125,016.09	\$126,771.15	\$128,547.62	\$130,302.68	\$132,057.74	\$133,812.81	\$135,589.27	\$137,344.33
PS5.1	\$57.59	\$58.47	\$59.33	\$60.21	\$61.08	\$61.96	\$62.83	\$63.70	\$64.57	\$65.44	\$66.32	\$67.19	\$68.06
	\$4,607.45	\$4,677.42	\$4,746.57	\$4,816.54	\$4,886.52	\$4,956.49	\$5,026.46	\$5,095.61	\$5,165.58	\$5,235.55	\$5,305.52	\$5,375.50	\$5,444.64
	\$119,793.71	\$121,612.98	\$123,410.85	\$125,230.12	\$127,049.40	\$128,868.67	\$130,687.94	\$132,485.81	\$134,305.08	\$136,124.35	\$137,943.62	\$139,762.90	\$141,560.76
PS5.2	\$60.37	\$61.29	\$62.20	\$63.12	\$64.03	\$64.95	\$65.86	\$66.77	\$67.69	\$68.60	\$69.52	\$70.44	\$71.35
	\$4,829.71	\$4,902.98	\$4,976.24	\$5,049.51	\$5,122.77	\$5,196.04	\$5,268.48	\$5,341.74	\$5,415.01	\$5,488.27	\$5,561.54	\$5,634.80	\$5,708.07
	\$125,572.57	\$127,477.46	\$129,382.34	\$131,287.23	\$133,192.11	\$135,097.00	\$136,980.48	\$138,885.36	\$140,790.25	\$142,695.13	\$144,600.02	\$146,504.90	\$148,409.79
PS5.3	\$65.21	\$66.20	\$67.18	\$68.17	\$69.16	\$70.15	\$71.13	\$72.12	\$73.11	\$74.10	\$75.09	\$76.07	\$77.06
	\$5,216.62	\$5,295.65	\$5,374.67	\$5,453.70	\$5,532.73	\$5,611.75	\$5,690.78	\$5,769.81	\$5,848.84	\$5,927.86	\$6,006.89	\$6,085.92	\$6,164.94
	\$135,632.08	\$137,686.79	\$139,741.49	\$141,796.20	\$143,850.91	\$145,905.61	\$147,960.32	\$150,015.03	\$152,069.74	\$154,124.44	\$156,179.15	\$158,233.86	\$160,288.56

**2026 Full Wage Scale
Public Safety Ratings**

Rating	15	16	17	18	19	20	21	22	23	24	25	26	27
PS6.1	\$68.71	\$69.75	\$70.80	\$71.83	\$72.87	\$73.91	\$74.95	\$75.99	\$77.04	\$78.08	\$79.12	\$80.16	\$81.20
	\$5,496.51	\$5,579.65	\$5,663.62	\$5,746.76	\$5,829.90	\$5,913.05	\$5,996.19	\$6,079.33	\$6,163.30	\$6,246.44	\$6,329.58	\$6,412.73	\$6,495.87
	\$142,909.17	\$145,070.89	\$147,254.02	\$149,415.74	\$151,577.46	\$153,739.19	\$155,900.91	\$158,062.63	\$160,245.76	\$162,407.48	\$164,569.20	\$166,730.93	\$168,892.65
PS6.2	\$70.14	\$71.21	\$72.27	\$73.33	\$74.39	\$75.46	\$76.52	\$77.58	\$78.64	\$79.71	\$80.77	\$81.83	\$82.90
	\$5,610.93	\$5,696.54	\$5,781.33	\$5,866.12	\$5,950.91	\$6,036.53	\$6,121.32	\$6,206.10	\$6,290.89	\$6,376.51	\$6,461.30	\$6,546.09	\$6,631.70
	\$145,884.21	\$148,110.14	\$150,314.67	\$152,519.20	\$154,723.73	\$156,949.67	\$159,154.20	\$161,358.72	\$163,563.25	\$165,789.19	\$167,993.72	\$170,198.25	\$172,424.18
PS6.3	\$73.62	\$74.75	\$75.86	\$76.98	\$78.09	\$79.20	\$80.32	\$81.44	\$82.56	\$83.67	\$84.78	\$85.90	\$87.01
	\$5,890.00	\$5,979.72	\$6,068.63	\$6,158.36	\$6,247.26	\$6,336.17	\$6,425.90	\$6,514.80	\$6,604.53	\$6,693.44	\$6,782.34	\$6,872.07	\$6,960.98
	\$153,139.90	\$155,472.84	\$157,784.39	\$160,117.34	\$162,428.88	\$164,740.43	\$167,073.38	\$169,384.92	\$171,717.87	\$174,029.42	\$176,340.96	\$178,673.91	\$180,985.46

**2026 Full Wage Scale
Medical Ratings**

Rating	Period	1	2	3	4	5	6	7	8	9	10	11	12	13	14
M1.2	Hourly	\$21.40	\$21.81	\$22.23	\$22.64	\$23.05	\$23.46	\$23.87	\$24.28	\$24.70	\$25.11	\$25.52	\$25.93	\$26.34	\$26.75
	<i>Bi-weekly</i>	\$1,712.26	\$1,745.18	\$1,778.11	\$1,811.04	\$1,843.97	\$1,876.90	\$1,909.82	\$1,942.75	\$1,975.68	\$2,008.61	\$2,041.54	\$2,074.46	\$2,107.39	\$2,140.32
	Annual	\$44,518.66	\$45,374.78	\$46,230.91	\$47,087.04	\$47,943.17	\$48,799.30	\$49,655.42	\$50,511.55	\$51,367.68	\$52,223.81	\$53,079.94	\$53,936.06	\$54,792.19	\$55,648.32
M2.2	Hourly	\$26.67	\$27.19	\$27.70	\$28.22	\$28.73	\$29.24	\$29.75	\$30.26	\$30.78	\$31.29	\$31.81	\$32.32	\$32.84	\$33.34
	<i>Bi-weekly</i>	\$2,133.73	\$2,174.89	\$2,216.05	\$2,257.21	\$2,298.37	\$2,339.53	\$2,379.87	\$2,421.03	\$2,462.19	\$2,503.35	\$2,544.51	\$2,585.67	\$2,626.83	\$2,667.17
	Annual	\$55,477.09	\$56,547.25	\$57,617.41	\$58,687.57	\$59,757.73	\$60,827.89	\$61,876.65	\$62,946.81	\$64,016.97	\$65,087.13	\$66,157.29	\$67,227.45	\$68,297.61	\$69,346.37
M3.2	Hourly	\$35.27	\$35.95	\$36.63	\$37.31	\$37.99	\$38.67	\$39.35	\$40.03	\$40.71	\$41.39	\$42.07	\$42.74	\$43.42	\$44.10
	<i>Bi-weekly</i>	\$2,821.93	\$2,876.26	\$2,930.59	\$2,984.92	\$3,039.25	\$3,093.59	\$3,147.92	\$3,202.25	\$3,256.58	\$3,310.91	\$3,365.24	\$3,419.57	\$3,473.90	\$3,528.24
	Annual	\$73,370.17	\$74,782.78	\$76,195.39	\$77,608.00	\$79,020.61	\$80,433.23	\$81,845.84	\$83,258.45	\$84,671.06	\$86,083.67	\$87,496.28	\$88,908.89	\$90,321.50	\$91,734.12
M4.3	Hourly	\$38.15	\$38.89	\$39.62	\$40.35	\$41.09	\$41.82	\$42.55	\$43.28	\$44.02	\$44.75	\$45.48	\$46.22	\$46.95	\$47.68
	<i>Bi-weekly</i>	\$3,051.60	\$3,110.87	\$3,169.32	\$3,227.77	\$3,287.04	\$3,345.48	\$3,403.93	\$3,462.38	\$3,521.65	\$3,580.10	\$3,638.54	\$3,697.81	\$3,756.26	\$3,814.71
	Annual	\$79,341.66	\$80,882.69	\$82,402.32	\$83,921.95	\$85,462.98	\$86,982.60	\$88,502.23	\$90,021.86	\$91,562.89	\$93,082.52	\$94,602.14	\$96,143.17	\$97,662.80	\$99,182.43
M5.2	Hourly	\$58.89	\$60.02	\$61.15	\$62.29	\$63.42	\$64.56	\$65.69	\$66.82	\$67.96	\$69.09	\$70.22	\$71.35	\$72.48	\$73.61
	<i>Bi-weekly</i>	\$4,711.17	\$4,801.73	\$4,892.28	\$4,982.83	\$5,073.38	\$5,164.76	\$5,255.31	\$5,345.86	\$5,436.41	\$5,526.96	\$5,617.52	\$5,708.07	\$5,798.62	\$5,889.17
	Annual	\$122,490.51	\$124,844.87	\$127,199.22	\$129,553.57	\$131,907.92	\$134,283.68	\$136,638.03	\$138,992.38	\$141,346.73	\$143,701.08	\$146,055.44	\$148,409.79	\$150,764.14	\$153,118.49
M6.1	Hourly	\$61.69	\$62.88	\$64.07	\$65.25	\$66.44	\$67.63	\$68.81	\$69.99	\$71.19	\$72.37	\$73.55	\$74.75	\$75.93	\$77.11
	<i>Bi-weekly</i>	\$4,935.08	\$5,030.58	\$5,125.24	\$5,219.91	\$5,315.40	\$5,410.07	\$5,504.74	\$5,599.41	\$5,694.90	\$5,789.57	\$5,884.23	\$5,979.72	\$6,074.39	\$6,169.06
	Annual	\$128,312.18	\$130,794.96	\$133,256.32	\$135,717.69	\$138,200.46	\$140,661.83	\$143,123.20	\$145,584.57	\$148,067.34	\$150,528.71	\$152,990.07	\$155,472.84	\$157,934.21	\$160,395.58

**2026 Full Wage Scale
Medical Ratings**

Rating	15	16	17	18	19	20	21	22	23	24	25	26	27
M1.2	\$27.17	\$27.58	\$27.99	\$28.40	\$28.81	\$29.22	\$29.64	\$30.05	\$30.46	\$30.87	\$31.28	\$31.69	\$32.10
	\$2,173.25	\$2,206.18	\$2,239.10	\$2,272.03	\$2,304.96	\$2,337.89	\$2,370.82	\$2,403.74	\$2,436.67	\$2,469.60	\$2,502.53	\$2,535.46	\$2,568.38
	\$56,504.45	\$57,360.58	\$58,216.70	\$59,072.83	\$59,928.96	\$60,785.09	\$61,641.22	\$62,497.34	\$63,353.47	\$64,209.60	\$65,065.73	\$65,921.86	\$66,777.98
M2.2	\$33.85	\$34.37	\$34.88	\$35.40	\$35.91	\$36.43	\$36.93	\$37.45	\$37.96	\$38.47	\$38.99	\$39.50	\$40.02
	\$2,708.33	\$2,749.49	\$2,790.65	\$2,831.81	\$2,872.97	\$2,914.13	\$2,954.46	\$2,995.62	\$3,036.78	\$3,077.94	\$3,119.10	\$3,160.26	\$3,201.42
	\$70,416.53	\$71,486.69	\$72,556.85	\$73,627.01	\$74,697.17	\$75,767.33	\$76,816.08	\$77,886.24	\$78,956.40	\$80,026.56	\$81,096.72	\$82,166.88	\$83,237.04
M3.2	\$44.77	\$45.45	\$46.13	\$46.81	\$47.49	\$48.17	\$48.85	\$49.53	\$50.20	\$50.88	\$51.56	\$52.24	\$52.92
	\$3,581.74	\$3,636.07	\$3,690.41	\$3,744.74	\$3,799.07	\$3,853.40	\$3,907.73	\$3,962.06	\$4,016.39	\$4,070.72	\$4,125.06	\$4,179.39	\$4,233.72
	\$93,125.32	\$94,537.93	\$95,950.55	\$97,363.16	\$98,775.77	\$100,188.38	\$101,600.99	\$103,013.60	\$104,426.21	\$105,838.82	\$107,251.44	\$108,664.05	\$110,076.66
M4.3	\$48.41	\$49.16	\$49.89	\$50.62	\$51.36	\$52.09	\$52.82	\$53.56	\$54.29	\$55.02	\$55.75	\$56.49	\$57.22
	\$3,873.16	\$3,932.43	\$3,990.87	\$4,049.32	\$4,108.59	\$4,167.04	\$4,225.49	\$4,284.76	\$4,343.20	\$4,401.65	\$4,460.10	\$4,519.37	\$4,577.82
	\$100,702.06	\$102,243.09	\$103,762.71	\$105,282.34	\$106,823.37	\$108,343.00	\$109,862.63	\$111,403.66	\$112,923.28	\$114,442.91	\$115,962.54	\$117,503.57	\$119,023.20
M5.2	\$74.75	\$75.88	\$77.01	\$78.14	\$79.27	\$80.41	\$81.54	\$82.67	\$83.81	\$84.94	\$86.08	\$87.21	\$88.34
	\$5,979.72	\$6,070.28	\$6,160.83	\$6,251.38	\$6,341.93	\$6,432.48	\$6,523.04	\$6,613.59	\$6,704.96	\$6,795.52	\$6,886.07	\$6,976.62	\$7,067.17
	\$155,472.84	\$157,827.20	\$160,181.55	\$162,535.90	\$164,890.25	\$167,244.60	\$169,598.96	\$171,953.31	\$174,329.06	\$176,683.42	\$179,037.77	\$181,392.12	\$183,746.47
M6.1	\$78.30	\$79.49	\$80.67	\$81.86	\$83.05	\$84.23	\$85.42	\$86.61	\$87.79	\$88.98	\$90.16	\$91.35	\$92.54
	\$6,263.73	\$6,359.22	\$6,453.89	\$6,548.56	\$6,644.05	\$6,738.72	\$6,833.38	\$6,928.87	\$7,023.54	\$7,118.21	\$7,212.88	\$7,308.37	\$7,403.04
	\$162,856.95	\$165,339.72	\$167,801.09	\$170,262.46	\$172,745.23	\$175,206.60	\$177,667.96	\$180,150.73	\$182,612.10	\$185,073.47	\$187,534.84	\$190,017.61	\$192,478.98