

PENNINGTON COUNTY BOARD OF COMMISSIONERS
Meeting of October 1, 2019

The Pennington County Board of Commissioners met at 9:00 a.m. on Tuesday, October 1, 2019, in the Commission Chambers in the County Administration Building, Rapid City, South Dakota. Chair Deb Hadcock called the meeting to order with the following Commissioners present: Mark DiSanto, Gary Drewes, Lloyd LaCroix and Ron Rossknecht.

REVIEW AND APPROVE AGENDA

MOVED by Drewes and seconded by LaCroix to approve the agenda as presented. Vote: Unanimous.

EXECUTIVE PROCLAMATION – BLACK HILLS POWWOW APPRECIATION DAYS (OCTOBER 11-13, 2019): MOVED by Rossknecht and seconded by DiSanto to approve the Chair's signature on the Proclamation declaring October 11-13, 2019 as the Black Hills Powwow Appreciation Days. Vote: Unanimous.

EMPLOYEE RECOGNITION – EMERGENCY MANAGEMENT: ALEXA WHITE & MARK ENRIGHT

CONSENT AGENDA ITEMS

MOVED by DiSanto and seconded by Rossknecht to approve the Consent Agenda as presented with the removal of Item 11. Vote: Unanimous.

7. Minutes of the regular meeting – September 20, 2019.
8. Schedule a hearing at 9:15 a.m. on Tuesday, October 15, 2019 to supplement the MacArthur Fund State's Attorney Budget in the amount of \$71,705 and MacArthur Fund Sheriff's Budget in the amount of \$316,980 from restricted fund balance.
9. Approve of the "No Change" certificate for the Pennington County Local Emergency Operations Plan.
10. Approve of the Sub-Recipient Agreement with the SD Department of Public Safety Office of Emergency Management for the 2020 Local Emergency Management Performance Grant.
11. Removed for separate consideration.

End of Consent Agenda Items

11. **APPROVE OF THE ADOPT-A-HIGHWAY APPLICATION:** MOVED by Drewes and seconded by DiSanto to approve of the Adopt-A-Highway Application for a portion of 225th Street by the 372 TRS/Det 8. Vote: Unanimous.

LaCroix asked for a Point of Privilege to present the Powwow Proclamation to Black Hills Powwow Association Board of Directors Eyapaha Whitney Rencountre II.

ITEMS FROM AUDITOR

A. **PENNINGTON COUNTY RESOLUTION – MODIFIED CASH BASIS ACCOUNTING:** MOVED by Drewes and seconded by Rossknecht to approve the Chair's signature on the resolution stating Pennington County's financial statements will be prepared on Special

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Purpose Reporting Standards, the modified cash receipts and disbursement basis of accounting (GASB 34 “modified cash basis”) effective for the fiscal year 2019. Vote: Unanimous.

RESOLUTION
PENNINGTON COUNTY, SOUTH DAKOTA

WHEREAS, the Governmental Accounting Standards Board (GASB), a not-for-profit national organization issued statement of Governmental Accounting Standards No. 34 – Basic Financial Statements – and Management’s Discussion Analysis, and

WHEREAS, both the GAAP (modified accrual basis) and the Special Purpose Reporting (modified cash basis) entities follow these standards, and

WHEREAS, it has been determined that most South Dakota Counties use the Special Purpose Reporting (modified cash basis) standards and find them just as effective as the GAAP standards, and

WHEREAS, GASB requires established policies for long-term investments, capital assets, interest earnings, and restricted and unrestricted resources.

NOW, THEREFORE BE IT RESOLVED that Pennington County’s financial statements will be prepared on Special Purpose Reporting Standards, the modified cash receipts and disbursement basis of accounting (GASB 34 “modified cash basis”) effective for fiscal year 2019, and

FURTHER BE IT RESOLVED that the following policies be restated to accompany the Special Purpose Reporting (modified cash basis) method of accounting:

1. Long-Term Investments acquired with cash assets will be recorded at cost.
2. Capital Asset Capitalization Policy:
Land and Land Rights – all purchases
Improvements Other Than Buildings - \$50,000
Buildings - \$50,000
Machinery and Equipment - \$5,000
Infrastructure - \$50,000
3. Interest Earnings – Credit all income from deposits and investments to the General Fund, except for the 911 ESCC Fund, MacArthur Grant Fund, Healthcare Trust Fund and interest on unspent certificates of participation proceeds in the Accumulated Building Fund and the County Building Expansion Capital Projects Fund which shall retain its investment income.
4. Restricted and Unrestricted Resource Policy: The County shall first use restricted resources prior to the use of unrestricted resources, except in the Road and Bridge Fund where they will use the proceeds from the sale of capital assets before restricted resources, when an expense is incurred for purposes for which both restricted and unrestricted net positions are available.

AND BE IT FURTHER RESOLVED that Pennington County chooses not to prepare the optional Management’s Discussion Analysis.

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Dated this 1st day of October, 2019.

/s/ Deb Hadcock, Chair
Pennington County Board of Commissioners

ATTEST: (SEAL)
/s/ Cindy Mohler, Auditor

ITEMS FROM HIGHWAY DEPARTMENT

- A. **AMENDMENT #1 TO WORK ORDER LGA-140-17 SOUTH ROCHFORD ROAD BRIDGE 52-162-272 DESIGN**: MOVED by Rossknecht and seconded by Drewes to approve Amendment #1 for Work Order LGA-140-14 for changes to the wing wall design for the replacement of the South Rochford Road Bridge 52-162-272. Vote: Unanimous.
- B. **SAFETY SHOES/BOOTS POLICY UPDATE**: MOVED by LaCroix and seconded by Drewes to approve the proposed revisions to the HWY Dept. policy for safety shoes/boots, effective January 1, 2020. Vote: Unanimous.

REQUEST FOR VARIANCE TO ORDINANCE 14 AND APPROVAL OF AN ADDITIONAL APPROACH – JOHN & LORI SABO: MOVED by LaCroix and seconded by Rossknecht to approve a variance to Ordinance 14 Standards and approve a third approach for a detached garage on the east side of 10005 Pioneer Ave, Rapid City, SD. Vote: Unanimous.

ITEMS FROM COMMISSION OFFICE MANAGER

- A. **FESTIVAL OF LIGHTS PARADE PARTICIPANT APPLICATION AND PARTICIPANT INDEMNIFICATION, STATEMENT OF FINANCIAL RESPONSIBILITY, AND WAIVER FOR PENNINGTON COUNTY**: MOVED by Drewes and seconded by DiSanto to approve the Chair's signature on the Festival of Lights Parade application and waiver and to approve payment of the \$25 entry fee from the Commission Office 2019 budget. Vote: Unanimous.
- B. **REQUEST TO SET A BOARD OF COMMISSIONERS SPECIAL MEETING DATE, OCTOBER 21, 2019 AT 9 A.M. FOR THE STALL BARN BID AWARD**: MOVED by LaCroix and seconded by Drewes to schedule a special meeting to award the contract for the Pennington County Fairgrounds Stalling Barn Project on Monday October 21, 2019 at 9:00 a.m. Vote: Unanimous.

ITEMS FROM THE CHAIR/COMMISSION MEMBERS

- A. **A RESOLUTION TO SUPPORT THE CREATION OF A TAX INCREMENT FINANCING DISTRICT IN HILL CITY FOR THE DEVELOPMENT OF AFFORDABLE HOUSING**: MOVED by LaCroix and seconded by Drewes to approve the resolution of support for the creation of a tax increment financing district in Hill City as presented. Vote: Unanimous.

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**PENNINGTON COUNTY RESOLUTION
A RESOLUTION TO SUPPORT THE CREATION OF A TAX INCREMENT
FINANCING DISTRICT IN HILL CITY FOR THE DEVELOPMENT OF
AFFORDABLE HOUSING**

WHEREAS, the city of Hill City has a demonstrated lack of affordable housing; and
WHEREAS, the Heart of the Hills Economic Development Corporation has been working on a development to contribute inventory of affordable workforce housing on land already purchased; and

WHEREAS, in order to develop municipal infrastructure for the project, a Tax Increment Financing (TIF) District is needed for streets, water and sanitary sewer lines and drainage improvements.

NOW, THEREFORE BE IT RESOLVED, The Pennington County Board of Commissioners hereby support the Heart of the Hills Economic Development Corporation as it presents its desire for a TIF to the Hill City Common Council. We believe a need for affordable housing exists and a TIF is an appropriate way to fund the development of the property.

Dated this 1st day of October, 2019.

/s/ Deb Hadcock, Chair
Pennington County Board of Commissioners

ATTEST: (SEAL)
/s/ Cindy Mohler, Auditor

COMMITTEE REPORTS

APPROVAL OF VOUCHERS: MOVED by Drewes and seconded by Rossknecht to approve the vouchers entered below for expenditures for insurance, professional services, publications, rentals, supplies, repairs, maintenance, travel, conference fees, utilities, furniture and equipment totaling 386,729.33. Vote: Unanimous.

AT&T Mobility, 271.11; BH Energy, 1,072.08; BH Energy, 910.42; BH Energy, 1,012.01; Century Link, 6,874.75; Century Link, 261.43; City Of Box Elder, 646.05; City Of Rapid City - Water, 18,522.03; City Of Rapid City -Water, 7,381.33; Custer Gas, 99.26; Executive Mgmt Fin Office, 72.00; Midcontinent Communications, 416.88; Midcontinent Communications, 3,470.54; Montana Dakota Utilities, 3,371.62; Montana Dakota Utilities, 236.63; Pioneer Bank & Trust, 12,537.54; Pioneer Bank & Trust, 9,915.94; Pioneer Bank & Trust, 4,118.25; Rapid Valley Sanitary District, 172.65; Reliance Telephone Inc, 32.00; Vast Broadband, 1,948.09; Verizon Connect NWF Inc, 37.90; Verizon Wireless, 2,985.60; Verizon Wireless, 907.45; Wellmark, 309,455.77.

ITEMS FROM THE PUBLIC

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EXECUTIVE SESSION – SDCL 1-25-2

A. Personnel Issue per SDCL 1-25-2(1)

B. Contractual / Pending Litigation per SDCL 1-25-2(3)

MOVED by Rossknecht and seconded by DiSanto to go into Executive Session pursuant to SDCL 1-25-2(1) for the purpose of discussing personnel matters and SDCL 1-25-2(3) for the purpose of consulting with legal counsel regarding a contractual/pending litigation matter. Vote: Unanimous.

MOVED by Drewes and seconded by Rossknecht to come out of Executive Session. Vote: Unanimous.

MOVED by Rossknecht and seconded by Drewes to move Cassie Bolstad and Brittney Molitor to a Professional Planner position Grade 17, Step 25, \$31.04/hr. effective October 1, 2019. Vote: Unanimous.

ITEMS FROM PLANNING & ZONING

BOARD OF ADJUSTMENT: MOVED by LaCroix and seconded by Drewes to convene as the Board of Adjustment. Vote: Unanimous.

A. VARIANCE / VA 19-06: Randall Wheaton. To reduce the front yard setback from twenty-five (25) feet to two (2) feet to bring an existing deck and residence into compliance in a Limited Agriculture District in accordance with Sections 206 and 509 of the Pennington County Zoning Ordinance.

Lot 13, Engberg Subdivision, Section 6, T2S, R6E, BHM, Pennington County, South Dakota.

MOVED by LaCroix and seconded by Hadcock approve Variance / VA 19-06, with the following one (1) condition.

Substitute motion: MOVED by DiSanto and seconded by Rossknecht to approve Variance / VA 19-06 with a 10 foot setback and the following (1) condition. Vote: Unanimous.

1. That this Variance applies only for the existing single-family residence and existing 325 ft² deck; all other structures must maintain the proper setbacks and easement distances or obtain separate variances.

B. VARIANCE / VA 19-12: William and Makaley Parsons. To reduce the minimum required lot size from 10 acres to 8.64 acres and 3.00 acres in a Limited Agriculture District in accordance with Sections 206 and 509 of the Pennington County Zoning Ordinance.

Proposed Lot A - Beginning at the northwest corner of Lot 11 Revised as shown on the plat filed in Plat book 26, Page 38, Pennington County Register of Deeds, South 89°59'55" East 705.15 feet along the north line of said Lot 11 Revised; THENCE, leaving said north line of

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said Lot 11 Revised, South 00°00'05" West, 594.36 feet; THENCE, along the south line of said Lot 11 Revised, North 89°59'55" West, 471.13 feet; THENCE, leaving said south line, North 37°62'51" West, 303.41 feet; THENCE, North 07°54'05" West, 357.20 feet to the POINT OF BEGINNING. The above-described parcel of real property contains 376,371.3 Square Feet, 8.640 acres, more or less, and is subject to all easements and reservations.

Proposed Lot B - Commencing at the northwest corner of Lot 11 Revised as shown on the plat filed in Plat book 26, Page 38, Pennington County Register of Deeds, South 89°59'55" East 705.15 feet along the north line of said Lot 11 Revised, to the POINT OF BEGINNING; THENCE, continuing along said north line of said Lot 11 Revised, South 89°59'55" East, 220.37 feet to the northeast corner of said Lot 11 Revised; THENCE, leaving said north line, along the east line of said Lot 11 Revised, South 00°04'08" West, 313.91 feet; THENCE, continuing along said east line, South 00°10'49" West, 280.45 feet to the southeast corner of said Lot 11 Revised; THENCE, leaving said east line, along the south line of said Lot 11 Revised, North 89°59'55" West, 219.12 feet; THENCE, leaving said south line, North 00°00'05" East, 594.36 feet to the POINT OF BEGINNING; The above-described parcel of real property contains 130,694.5 Square Feet, 3.000 acres, more or less, and is subject to all easements and reservations.

MOVED LaCroix and seconded by DiSanto to approve Variance / VA 19-12. Vote: Unanimous.

MOVED by LaCroix and seconded by DiSanto to adjourn as the Board of Adjustment and reconvene as the Board of Commissioners. Vote: Unanimous.

PLANNING & ZONING CONSENT AGENDA ITEMS

The following item(s) have been placed on the Consent Agenda for action to be taken on all items by a single vote of the Board of Commissioners. Any item may be removed from the Consent Agenda for separate action.

MOVED by Drewes and seconded by DiSanto to approve the Planning and Zoning consent agenda as presented. Vote: Unanimous.

C. PLANNED UNIT DEVELOPMENT REVIEW / PU 06-07: Rapid City MHP, LLC. (Cimarron Mobile Home Park). To review a Planned Unit Development to allow a mobile home park in accordance with Section 213 of the Pennington County Zoning Ordinance.

Tract C of Lot B of NE1/4 NW1/4 less Pengra Subdivision, Section 17, T2N, R7E, BHM, Pennington County, South Dakota.

Continue the review of Planned Unit Development / PU 06-07 to no later than the November 19, 2019, Board of Commissioner's meeting.

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- D. PLANNED UNIT DEVELOPMENT REVIEW / PU 09-02: Salvation Army. To review the Salvation Army Camp Planned Unit Development in accordance with Section 213 of the Pennington County Zoning Ordinance.

Lot B of Lot 1 of Lot C of Lot 8 of Lot E; Lot 2 of Lot C of Lot 8 of Lot E; and the unplatted portion of Lot C of Lot 8 of Lot E, Big Bend Placer MS 1442, Section 8, T1N, R6E, BHM, Pennington County, South Dakota.

Approve of the extension of Planned Unit Development / PU 09-02 with the following twenty (20) conditions:

1. That the minimum setbacks from property lines continue to be twenty-five (25) feet from all property lines and fifty-eight (58) feet from Section Lines;
2. That the Planning Director may allow additional development or construction, which is consistent with the existing development on this property. Significant changes in the use or impacts on adjacent land, uses as determined by the Planning Director, shall require an amendment to this Planned Unit Development;
3. That a minimum of one 36-unit first aid kit continue to be provided and accessible to the public at all times.
4. That the internal driveway continue to be a minimum of a 24-foot-wide driving surface and maintained in a dust free manner;
5. That the uses for this Planned Unit Development shall continue to be limited to the existing uses already on the property, which include a bunkhouse with a capacity of 15 people, a picnic shelter, two (2) restrooms (male and female) with showers and toilets, a church shelter, a fire pit with seating, an officer's residence, two (2) wells and drainfields, and the expansion to include a pastor's prayer retreat cabin, a meeting/dining/safety hall, six (6) deck platforms, five (5) cabins, and five (5) RV sites;
6. That prior to any work being conducted within the boundaries of the Special Flood Hazard Area, an approved Floodplain Development Permit be obtained;
7. That a Building Permit be obtained for any structure exceeding 144 square feet or permanently anchored to the ground, which requires a site plan to be reviewed and approved by the Planning Director;
8. That any new On-Site Wastewater Treatment System be designed by an engineer and that all the supporting percolation tests and soil profile information be stamped by the engineer and obtain approval from the South Dakota Department of Environment and Natural Resources;
9. That the applicant ensures the rustic character of the property is continually maintained;
10. That no open fires, barbecue pits, fireplaces, or incinerators shall be allowed, unless a permit is approved and granted by the South Dakota Division of Wildland Fire. Copies of the permit shall be available for inspection;
11. That any parking areas be maintained in a dust free manner;
12. That each sleeping room have a smoke/heat detector and a carbon monoxide detector;

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13. That a portable fire extinguisher with a minimum 2-A:10-BC rating shall continually be placed in each structure and shall be inspected and tagged annually, records of said inspection shall be maintained and available for inspection;
14. That each floor, where occupants are to sleep, shall continually have two (2) means of escape;
15. That the applicant continues to work with the Pennington County Fire Administrator in regards to evacuation, mitigation, building construction, water supplies, safety drills, emergency alerting systems and other safety issues and updates the evacuation plan annually;
16. Develop, execute and maintain a Hazardous Fuels Mitigation plan in conjunction with the South Dakota Division of Wildland Fire;
17. That the camp continually be limited to a maximum of one hundred (100) overnight total campers at one time;
18. That any new cabins be limited to one (1) story;
19. That all structures continue to be forty-five (45) feet from the west ridgeline; and,
20. That this Planned Unit Development be reviewed in three (3) years, on a complaint basis, or as directed by the Pennington County Planning Commission or Board of Commissioners to verify that all Conditions of Approval are being met.

- E. MINOR PLAT / MPL 19-25: Julie Benson Wilber. To create Lots 1 and 2 of Thorstenson-Benson Ranch Subdivision in accordance with Section 400.3 of the Pennington County Subdivision Regulations.

EXISTING LEGAL: Lot A of NW1/4SE1/4, Lot A of SW1/4SE1/4, and Lot A of SE1/4SE1/4, Section 15, T2N, R6E, BHM, Pennington County, South Dakota.

PROPOSED LEGAL: Lots 1 and 2 of Thorstenson-Benson Ranch Subdivision, Section 15, T2N, R6E, BHM, Pennington County, South Dakota

Continue Minor Plat / MPL 19-25 to the November 5, 2019, Board of Commissioner's meeting in order for the applicant to submit percolation tests and soil profile hole information or to submit a Subdivision Regulations Variance waiving those requirements.

- F. MINOR PLAT / MPL 19-27: William and Makaley Parsons. To create Lots A and B of Knotty Pine Subdivision in accordance with Section 400.1 of the Pennington County Subdivision Regulations.

EXISTING LEGAL: Lot 11 Revised, Knotty Pine Subdivision, Section 33, T1S, R7E, BHM, Pennington County, South Dakota.

PROPOSED LEGAL: Lot A and Lot B, Knotty Pine Subdivision, Section 33, T1S, R7E, BHM, Pennington County, South Dakota.

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Approve of Minor Plat / MPL 19-27 with the following seven (7) conditions:

1. That prior to filing the Plat with the Register of Deeds, proposed Lots A and B obtain approved Lot Size Variances or be Rezoned appropriately;
2. That upon filing the Plat with the Register of Deeds, eight (8) foot minor drainage and utility easements continue to be dedicated on the interior sides of all lot lines, or an approved Subdivision Regulations Variance be obtained waiving this requirement;
3. That upon filing the Plat with the Register of Deeds, the plat meets all the requirements of Section 400.3 of the Pennington County Subdivision Regulations, or an approved Subdivision Regulations Variance be obtained waiving any of these requirements that are not met;
4. That the Certifications on the plat be in accordance with Section 400.3.1.n of the Pennington County Subdivision Regulations;
5. That addresses be properly posted on the existing residence and any future residence(s) constructed on proposed Lot B and at the approaches so they are visible from both directions of travel on Knotty Pine Road, in accordance with Pennington County's Ordinance #20;
6. That the applicant ensures that all natural drainage ways are maintained and are not blocked; and,
7. That following platting of the proposed lots, any on-site wastewater treatment system(s) be subject to the requirements of Section 204(J) of the Pennington County Zoning Ordinance, including the requirement to obtain an Operating Permit.

PAYROLL

Commissioners, 17,393.82; Elections, 23,700.46; Auditor, 18,507.51; Treasurer, 75,840.47; State's Attorney, 290,484.87; Public Defender, 166,543.00; Buildings & Grounds, 156,815.27; Equalization, 101,747.77; Register of Deeds, 32,718.71; IT, 57,153.96; Human Resources, 12,271.60; Sheriff, 715,087.28; Jail, 772,882.57; JSC, 268,453.29; JSC Juvenile Alternative, 15,163.03; CCADP, 221,757.14; Economic Assistance, 78,874.76; Extension, 3,672.90; Weed & Pest, 28,228.44; Planning and Zoning, 42,961.70; Road & Bridge, 226,451.50; Fire Administration, 7,470.47; Dispatch, 233,703.90; Emergency Management, 10,892.31; 24-7 Program, 29,753.63.

AUDITOR'S ACCOUNT OF THE TREASURER: To the Pennington County Board of Commissioners, I hereby submit the following report of my examination of the cash and cash items in the hands of the County Treasurer as of September 26, 2019: Total balances of checking/savings accounts 11,501,872.97; Total balance of Treasurer's Office safe cash, 13,400.00; Wells Fargo Securities Investments, 1,548,344.45; Total certificates of deposit, 6,849,739.46; Total Prime Value Investment, 22,169,909.92; Total petty cash, 16,815.00; Total NSF Paid, 53.40; Total long/short, (457.40); Total, 42,099,677.80. Submitted by Lori Wessel, Deputy Auditor.

PERSONNEL

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24/7: Effective October pay period – Justin Bauer at \$15.78/hr.

Buildings & Grounds: Effective October pay period – Gabriel Burgoyne at \$18.51/hr., Shannon Clyde at \$16.58/hr. & Nathan Coats at \$15.99/hr.

CCADP: Effective October pay period – Larissa Nelson-Martin & Torrian Webb at \$18.95/hr., Tyler Broghammer at \$26.05/hr., Richard Cameron at \$14.51/hr., Lauren Craft at \$19.43/hr., Delbert Long at \$22.57/hr. Elizabeth Perez at \$18.51/hr. & and Brenda Sehr at \$28.14/hr. Effective 09/23/2019 – Amanda Woodring at \$17.20/hr.

Dispatch: Effective October pay period – Paul Dockter at \$25.53/hr., Danielle Ellerton at \$28.86/hr., Joseph Gion at \$25.14/hr., Heather Neal at \$23.96/hr., Corey Noble at \$25.81/hr., Stephanie Olson at \$6,205.21/mo., Mary Shoemaker at \$33.38/hr. & Beverly Walker at \$28.77/hr.

Equalization: Effective October pay period – Debra Grote at \$27.76/hr.

HHS: Effective October pay period – Alicia Hansen at \$17.64/hr. & Stacey Remily at \$22.50/hr.

Highway: Effective October pay period – Timothy Henry at \$18.29/hr.

IT: Effective October pay period – Robert Hammond at \$22.50/hr.

Jail: Effective October pay period – Andrew Butchart & Dillon Goetzke at \$22.50/hr., Matthew Chalk & Aaron Cox at \$17.63/hr., Marc Davies at \$24.24/hr., Andrew Diro at \$26.75/hr., Halayne Ducheneaux at \$16.79/hr., Kent Holland at \$27.42/hr., Deborah Rattlingleaf at \$14.32/hr., David Rubins at \$28.81/hr. & Misty Sneathen at \$20.44/hr. Effective 09/22/2019 – Kasey Ballard at \$23.63/hr. Effective 09/23/2019 – Donald Osborne at \$16.38/hr.

Planning & Zoning: Effective October pay period – Jeri Ervin at \$23.65/hr.

Public Defender: Effective October pay period – Nicole McIntyre & Sharlene Nesbit at \$15.99/hr. Ole Olesen at \$5,735.49/mo. & Mary Pitts at \$5,806.56/mo.

Register of Deeds: Effective October pay period – Cynthia Ackerman at \$16.99/hr. & Audra Casteel at \$5,409.63/mo.

Sheriff: Effective October pay period – Matthew Bowman at \$21.94/hr., Ryan Cook at \$28.38/hr., Jennifer Dingmann at \$22.50/hr., Patricia Garland at \$18.33/hr., Jodi Glasgow at \$24.24/hr., Victor Gust at \$25.44/hr., William Harrison at \$6,798.00/mo., Jason Lahaie at \$24.19/hr., Steph McCoy at \$6,548.41/mo., Mark Osborne at \$33.35/hr., Jeromey Smith at \$30.19/hr. & Thad Mason at \$28.10/hr. Effective 09/22/2019 – Donald Ballard at \$21.94/hr.

States Attorney: Effective October pay period – Cynthia Bittner & Darryl Keys at \$20.65/hr., Martin Krause & Michael McCormick at \$4,631.38/mo., Lara Roetzel at \$8,181.18/mo. & Kelsey Weber at \$5,735.49/mo. Effective 09/22/2019 – Kymberley Pearce at \$19.90/hr. Effective 10/08/2019 – Jennifer Rumpca at \$19.90/hr.

Treasurer: Effective October pay period – Nathan Spencer at \$17.63/hr.

Weed & Pest: Effective October pay period – Peter Heffron at \$15.99/hr.

WSDJSC: Effective October pay period – Jeff Bowling at \$29.54/hr. & Rebecca Elger at \$16.79/hr.

ADJOURN

MOVED by Drewes and seconded by DiSanto to adjourn the meeting. Vote: Unanimous. The meeting was adjourned at 12:13 p.m.

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/s/ Cindy Mohler, Auditor
Published once at an approximate cost of _.
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